

**3.03 PERCENT
FOR EMPLOYEES WHO RESIDE IN MARYLAND**

IF THE PAY PERIOD WITH RESPECT TO AN EMPLOYEE IS DAILY SEE BELOW FOR EXEMPTIONS:

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
0	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1	2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	6	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6	7	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7	8	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8	9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11	12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12	13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13	14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14	15	0.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	16	0.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16	17	0.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17	18	0.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18	19	0.71	0.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
19	20	0.79	0.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	21	0.87	0.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21	22	0.94	0.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22	23	1.02	0.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
23	24	1.10	0.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	25	1.18	0.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	26	1.25	0.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
26	27	1.33	0.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27	28	1.41	0.73	0.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
28	29	1.49	0.81	0.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29	30	1.57	0.88	0.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	31	1.64	0.96	0.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31	32	1.72	1.04	0.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32	33	1.80	1.12	0.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33	34	1.88	1.19	0.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
34	35	1.95	1.27	0.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35	36	2.03	1.35	0.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36	37	2.11	1.43	0.75	0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00
37	38	2.19	1.51	0.82	0.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00
38	39	2.27	1.58	0.90	0.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39	40	2.34	1.66	0.98	0.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40	41	2.42	1.74	1.06	0.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41	42	2.50	1.82	1.13	0.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00
42	43	2.58	1.89	1.21	0.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00
43	44	2.65	1.97	1.29	0.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44	45	2.73	2.05	1.37	0.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00
45	46	2.81	2.13	1.45	0.76	0.08	0.00	0.00	0.00	0.00	0.00	0.00
46	47	2.89	2.21	1.52	0.84	0.16	0.00	0.00	0.00	0.00	0.00	0.00
47	48	2.97	2.28	1.60	0.92	0.24	0.00	0.00	0.00	0.00	0.00	0.00
48	49	3.04	2.36	1.68	1.00	0.31	0.00	0.00	0.00	0.00	0.00	0.00
49	50	3.12	2.44	1.76	1.07	0.39	0.00	0.00	0.00	0.00	0.00	0.00
50	52	3.24	2.56	1.87	1.19	0.51	0.00	0.00	0.00	0.00	0.00	0.00
52	54	3.39	2.71	2.03	1.35	0.66	0.00	0.00	0.00	0.00	0.00	0.00
54	56	3.55	2.87	2.19	1.50	0.82	0.14	0.00	0.00	0.00	0.00	0.00
56	58	3.71	3.02	2.34	1.66	0.98	0.29	0.00	0.00	0.00	0.00	0.00
58	60	3.86	3.18	2.50	1.81	1.13	0.45	0.00	0.00	0.00	0.00	0.00
60	62	4.02	3.33	2.65	1.97	1.29	0.60	0.00	0.00	0.00	0.00	0.00
62	64	4.17	3.49	2.81	2.13	1.44	0.76	0.08	0.00	0.00	0.00	0.00
64	66	4.33	3.65	2.96	2.28	1.60	0.92	0.23	0.00	0.00	0.00	0.00
66	68	4.48	3.80	3.12	2.44	1.75	1.07	0.39	0.00	0.00	0.00	0.00
68	70	4.64	3.96	3.27	2.59	1.91	1.23	0.55	0.00	0.00	0.00	0.00

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
70	72	4.79	4.11	3.43	2.75	2.07	1.38	0.70	0.02	0.00	0.00	0.00
72	74	4.95	4.27	3.59	2.90	2.22	1.54	0.86	0.17	0.00	0.00	0.00
74	76	5.11	4.42	3.74	3.06	2.38	1.69	1.01	0.33	0.00	0.00	0.00
76	78	5.26	4.58	3.90	3.21	2.53	1.85	1.17	0.49	0.00	0.00	0.00
78	80	5.42	4.73	4.05	3.37	2.69	2.01	1.32	0.64	0.00	0.00	0.00
80	82	5.57	4.89	4.21	3.53	2.84	2.16	1.48	0.80	0.11	0.00	0.00
82	84	5.73	5.05	4.36	3.68	3.00	2.32	1.63	0.95	0.27	0.00	0.00
84	86	5.88	5.20	4.52	3.84	3.15	2.47	1.79	1.11	0.43	0.00	0.00
86	88	6.04	5.36	4.67	3.99	3.31	2.63	1.95	1.26	0.58	0.00	0.00
88	90	6.19	5.51	4.83	4.15	3.47	2.78	2.10	1.42	0.74	0.05	0.00
90	92	6.35	5.67	4.99	4.30	3.62	2.94	2.26	1.57	0.89	0.21	0.00
92	94	6.51	5.82	5.14	4.46	3.78	3.09	2.41	1.73	1.05	0.37	0.00
94	96	6.66	5.98	5.30	4.61	3.93	3.25	2.57	1.89	1.20	0.52	0.00
96	98	6.82	6.13	5.45	4.77	4.09	3.41	2.72	2.04	1.36	0.68	0.00
98	100	6.97	6.29	5.61	4.93	4.24	3.56	2.88	2.20	1.51	0.83	0.15
100	102	7.13	6.45	5.76	5.08	4.40	3.72	3.03	2.35	1.67	0.99	0.31
102	104	7.28	6.60	5.92	5.24	4.55	3.87	3.19	2.51	1.83	1.14	0.46
104	106	7.44	6.76	6.08	5.39	4.71	4.03	3.35	2.66	1.98	1.30	0.62
106	108	7.60	6.91	6.23	5.55	4.87	4.18	3.50	2.82	2.14	1.45	0.77
108	110	7.75	7.07	6.39	5.70	5.02	4.34	3.66	2.97	2.29	1.61	0.93
110	112	7.91	7.22	6.54	5.86	5.18	4.49	3.81	3.13	2.45	1.77	1.08
112	114	8.06	7.38	6.70	6.02	5.33	4.65	3.97	3.29	2.60	1.92	1.24
114	116	8.22	7.54	6.85	6.17	5.49	4.81	4.12	3.44	2.76	2.08	1.39
116	118	8.37	7.69	7.01	6.33	5.64	4.96	4.28	3.60	2.91	2.23	1.55
118	120	8.53	7.85	7.16	6.48	5.80	5.12	4.44	3.75	3.07	2.39	1.71
120	122	8.68	8.00	7.32	6.64	5.96	5.27	4.59	3.91	3.23	2.54	1.86
122	124	8.84	8.16	7.48	6.79	6.11	5.43	4.75	4.06	3.38	2.70	2.02
124	126	9.00	8.31	7.63	6.95	6.27	5.58	4.90	4.22	3.54	2.85	2.17
126	128	9.15	8.47	7.79	7.10	6.42	5.74	5.06	4.38	3.69	3.01	2.33
128	130	9.31	8.62	7.94	7.26	6.58	5.90	5.21	4.53	3.85	3.17	2.48
130	132	9.46	8.78	8.10	7.42	6.73	6.05	5.37	4.69	4.00	3.32	2.64
132	134	9.62	8.94	8.25	7.57	6.89	6.21	5.52	4.84	4.16	3.48	2.80
134	136	9.77	9.09	8.41	7.73	7.04	6.36	5.68	5.00	4.32	3.63	2.95
136	138	9.93	9.25	8.56	7.88	7.20	6.52	5.84	5.15	4.47	3.79	3.11
138	140	10.08	9.40	8.72	8.04	7.36	6.67	5.99	5.31	4.63	3.94	3.26
140	142	10.24	9.56	8.88	8.19	7.51	6.83	6.15	5.46	4.78	4.10	3.42
142	144	10.40	9.71	9.03	8.35	7.67	6.98	6.30	5.62	4.94	4.26	3.57
144	146	10.55	9.87	9.19	8.50	7.82	7.14	6.46	5.78	5.09	4.41	3.73
146	148	10.71	10.02	9.34	8.66	7.98	7.30	6.61	5.93	5.25	4.57	3.88
148	150	10.86	10.18	9.50	8.82	8.13	7.45	6.77	6.09	5.40	4.72	4.04
150	152	11.02	10.34	9.65	8.97	8.29	7.61	6.92	6.24	5.56	4.88	4.20
152	154	11.17	10.49	9.81	9.13	8.44	7.76	7.08	6.40	5.72	5.03	4.35
154	156	11.33	10.65	9.97	9.28	8.60	7.92	7.24	6.55	5.87	5.19	4.51
156	158	11.49	10.80	10.12	9.44	8.76	8.07	7.39	6.71	6.03	5.34	4.66
158	160	11.64	10.96	10.28	9.59	8.91	8.23	7.55	6.86	6.18	5.50	4.82
160	162	11.80	11.11	10.43	9.75	9.07	8.38	7.70	7.02	6.34	5.66	4.97
162	164	11.95	11.27	10.59	9.91	9.22	8.54	7.86	7.18	6.49	5.81	5.13
164	166	12.11	11.43	10.74	10.06	9.38	8.70	8.01	7.33	6.65	5.97	5.28
166	168	12.26	11.58	10.90	10.22	9.53	8.85	8.17	7.49	6.80	6.12	5.44
168	170	12.42	11.74	11.05	10.37	9.69	9.01	8.33	7.64	6.96	6.28	5.60
170	172	12.57	11.89	11.21	10.53	9.85	9.16	8.48	7.80	7.12	6.43	5.75
172	174	12.73	12.05	11.37	10.68	10.00	9.32	8.64	7.95	7.27	6.59	5.91
174	176	12.89	12.20	11.52	10.84	10.16	9.47	8.79	8.11	7.43	6.74	6.06
176	178	13.04	12.36	11.68	10.99	10.31	9.63	8.95	8.27	7.58	6.90	6.22
178	180	13.20	12.51	11.83	11.15	10.47	9.79	9.10	8.42	7.74	7.06	6.37
180	182	13.35	12.67	11.99	11.31	10.62	9.94	9.26	8.58	7.89	7.21	6.53

FOR AMOUNTS IN EXCESS OF 182.00 PER DAY USE THE PERCENTAGE METHOD OF CALCULATION.

IF THE PAYROLL PERIOD WITH RESPECT TO AN EMPLOYEE IS WEEKLY SEE BELOW FOR EXEMPTIONS:

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
0	5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35	40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40	45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
45	50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50	55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55	60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60	65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
65	70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
70	75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
75	80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
80	85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
85	90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
90	95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
95	100	2.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100	105	2.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
105	110	3.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
110	115	3.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
115	120	4.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
120	125	4.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
125	130	4.83	0.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130	135	5.22	0.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
135	140	5.61	0.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
140	145	5.99	1.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
145	150	6.38	1.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
150	155	6.77	1.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
155	160	7.16	2.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160	165	7.55	2.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
165	170	7.94	3.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170	175	8.33	3.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
175	180	8.72	3.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180	185	9.11	4.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
185	190	9.50	4.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
190	195	9.88	5.10	0.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
195	200	10.27	5.49	0.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200	205	10.66	5.88	1.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
205	210	11.05	6.26	1.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
210	215	11.44	6.65	1.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
215	220	11.83	7.04	2.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	225	12.22	7.43	2.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
225	230	12.61	7.82	3.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	235	13.00	8.21	3.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
235	240	13.39	8.60	3.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
240	245	13.77	8.99	4.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
245	250	14.16	9.38	4.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
250	255	14.55	9.77	4.98	0.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00
255	265	15.14	10.35	5.56	0.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00
265	275	15.91	11.13	6.34	1.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00
275	285	16.69	11.90	7.12	2.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
285	295	17.47	12.68	7.89	3.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00
295	305	18.25	13.46	8.67	3.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00
305	315	19.03	14.24	9.45	4.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00
315	325	19.80	15.02	10.23	5.44	0.65	0.00	0.00	0.00	0.00	0.00	0.00
325	335	20.58	15.79	11.01	6.22	1.43	0.00	0.00	0.00	0.00	0.00	0.00
335	345	21.36	16.57	11.78	7.00	2.21	0.00	0.00	0.00	0.00	0.00	0.00

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
345	355	22.14	17.35	12.56	7.78	2.99	0.00	0.00	0.00	0.00	0.00	0.00
355	365	22.92	18.13	13.34	8.55	3.77	0.00	0.00	0.00	0.00	0.00	0.00
365	375	23.69	18.91	14.12	9.33	4.54	0.00	0.00	0.00	0.00	0.00	0.00
375	385	24.47	19.68	14.90	10.11	5.32	0.53	0.00	0.00	0.00	0.00	0.00
385	395	25.25	20.46	15.67	10.89	6.10	1.31	0.00	0.00	0.00	0.00	0.00
395	405	26.03	21.24	16.45	11.67	6.88	2.09	0.00	0.00	0.00	0.00	0.00
405	415	26.81	22.02	17.23	12.44	7.66	2.87	0.00	0.00	0.00	0.00	0.00
415	425	27.58	22.80	18.01	13.22	8.43	3.65	0.00	0.00	0.00	0.00	0.00
425	435	28.36	23.57	18.79	14.00	9.21	4.42	0.00	0.00	0.00	0.00	0.00
435	445	29.14	24.35	19.56	14.78	9.99	5.20	0.41	0.00	0.00	0.00	0.00
445	455	29.92	25.13	20.34	15.56	10.77	5.98	1.19	0.00	0.00	0.00	0.00
455	465	30.70	25.91	21.12	16.33	11.55	6.76	1.97	0.00	0.00	0.00	0.00
465	475	31.47	26.69	21.90	17.11	12.32	7.54	2.75	0.00	0.00	0.00	0.00
475	485	32.25	27.46	22.68	17.89	13.10	8.31	3.53	0.00	0.00	0.00	0.00
485	495	33.03	28.24	23.45	18.67	13.88	9.09	4.30	0.00	0.00	0.00	0.00
495	505	33.81	29.02	24.23	19.45	14.66	9.87	5.08	0.29	0.00	0.00	0.00
505	515	34.59	29.80	25.01	20.22	15.44	10.65	5.86	1.07	0.00	0.00	0.00
515	525	35.36	30.58	25.79	21.00	16.21	11.43	6.64	1.85	0.00	0.00	0.00
525	535	36.14	31.35	26.57	21.78	16.99	12.20	7.42	2.63	0.00	0.00	0.00
535	545	36.92	32.13	27.34	22.56	17.77	12.98	8.19	3.41	0.00	0.00	0.00
545	555	37.70	32.91	28.12	23.34	18.55	13.76	8.97	4.18	0.00	0.00	0.00
555	565	38.48	33.69	28.90	24.11	19.33	14.54	9.75	4.96	0.17	0.00	0.00
565	575	39.25	34.47	29.68	24.89	20.10	15.32	10.53	5.74	0.95	0.00	0.00
575	585	40.03	35.24	30.46	25.67	20.88	16.09	11.31	6.52	1.73	0.00	0.00
585	595	40.81	36.02	31.23	26.45	21.66	16.87	12.08	7.30	2.51	0.00	0.00
595	605	41.59	36.80	32.01	27.23	22.44	17.65	12.86	8.07	3.29	0.00	0.00
605	615	42.37	37.58	32.79	28.00	23.22	18.43	13.64	8.85	4.06	0.00	0.00
615	625	43.14	38.36	33.57	28.78	23.99	19.21	14.42	9.63	4.84	0.05	0.00
625	635	43.92	39.13	34.35	29.56	24.77	19.98	15.20	10.41	5.62	0.83	0.00
635	645	44.70	39.91	35.12	30.34	25.55	20.76	15.97	11.19	6.40	1.61	0.00
645	655	45.48	40.69	35.90	31.12	26.33	21.54	16.75	11.96	7.18	2.39	0.00
655	665	46.26	41.47	36.68	31.89	27.11	22.32	17.53	12.74	7.95	3.17	0.00
665	675	47.03	42.25	37.46	32.67	27.88	23.10	18.31	13.52	8.73	3.94	0.00
675	685	47.81	43.02	38.24	33.45	28.66	23.87	19.09	14.30	9.51	4.72	0.00
685	695	48.59	43.80	39.01	34.23	29.44	24.65	19.86	15.08	10.29	5.50	0.71
695	705	49.37	44.58	39.79	35.01	30.22	25.43	20.64	15.85	11.07	6.28	1.49
705	715	50.15	45.36	40.57	35.78	31.00	26.21	21.42	16.63	11.84	7.06	2.27
715	725	50.92	46.14	41.35	36.56	31.77	26.99	22.20	17.41	12.62	7.83	3.05
725	735	51.70	46.91	42.13	37.34	32.55	27.76	22.98	18.19	13.40	8.61	3.82
735	745	52.48	47.69	42.90	38.12	33.33	28.54	23.75	18.97	14.18	9.39	4.60
745	755	53.26	48.47	43.68	38.90	34.11	29.32	24.53	19.74	14.96	10.17	5.38
755	765	54.04	49.25	44.46	39.67	34.89	30.10	25.31	20.52	15.73	10.95	6.16
765	775	54.81	50.03	45.24	40.45	35.66	30.88	26.09	21.30	16.51	11.72	6.94
775	785	55.59	50.80	46.02	41.23	36.44	31.65	26.87	22.08	17.29	12.50	7.71
785	795	56.37	51.58	46.79	42.01	37.22	32.43	27.64	22.86	18.07	13.28	8.49
795	805	57.15	52.36	47.57	42.79	38.00	33.21	28.42	23.63	18.85	14.06	9.27
805	815	57.93	53.14	48.35	43.56	38.78	33.99	29.20	24.41	19.62	14.84	10.05
815	825	58.70	53.92	49.13	44.34	39.55	34.77	29.98	25.19	20.40	15.61	10.83
825	835	59.48	54.69	49.91	45.12	40.33	35.54	30.76	25.97	21.18	16.39	11.60
835	845	60.26	55.47	50.68	45.90	41.11	36.32	31.53	26.75	21.96	17.17	12.38
845	855	61.04	56.25	51.46	46.68	41.89	37.10	32.31	27.52	22.74	17.95	13.16
855	865	61.82	57.03	52.24	47.45	42.67	37.88	33.09	28.30	23.51	18.73	13.94
865	875	62.59	57.81	53.02	48.23	43.44	38.66	33.87	29.08	24.29	19.50	14.72
875	885	63.37	58.58	53.80	49.01	44.22	39.43	34.65	29.86	25.07	20.28	15.49
885	895	64.15	59.36	54.57	49.79	45.00	40.21	35.42	30.64	25.85	21.06	16.27
895	905	64.93	60.14	55.35	50.57	45.78	40.99	36.20	31.41	26.63	21.84	17.05

FOR AMOUNTS IN EXCESS OF 905.00 PER WEEK USE THE PERCENTAGE METHOD OF CALCULATION.

IF THE PAYROLL PERIOD WITH RESPECT TO AN EMPLOYEE IS BI-WEEKLY SEE BELOW FOR EXEMPTIONS:

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
0	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40	50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50	60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60	70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
70	80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
80	90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
90	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100	110	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
110	120	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
120	130	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130	140	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
140	150	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
150	160	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160	170	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170	180	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180	190	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
190	200	4.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200	210	5.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
210	220	6.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	230	7.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	240	8.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
240	250	8.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
250	260	9.66	0.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	270	10.44	0.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
270	280	11.22	1.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
280	290	11.99	2.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290	300	12.77	3.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300	310	13.55	3.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
310	320	14.33	4.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
320	330	15.11	5.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
330	340	15.88	6.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	350	16.66	7.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
350	360	17.44	7.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
360	370	18.22	8.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
370	380	19.00	9.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
380	390	19.77	10.20	0.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
390	400	20.55	10.98	1.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400	410	21.33	11.76	2.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
410	420	22.11	12.53	2.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
420	430	22.89	13.31	3.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
430	440	23.66	14.09	4.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
440	450	24.44	14.87	5.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450	460	25.22	15.65	6.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
460	470	26.00	16.42	6.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
470	480	26.78	17.20	7.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
480	490	27.55	17.98	8.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
490	500	28.33	18.76	9.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500	510	29.11	19.54	9.96	0.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00
510	530	30.28	20.70	11.13	1.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00
530	550	31.83	22.26	12.68	3.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00
550	570	33.39	23.81	14.24	4.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00
570	590	34.95	25.37	15.79	6.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00
590	610	36.50	26.93	17.35	7.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00
610	630	38.06	28.48	18.91	9.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
630	650	39.61	30.04	20.46	10.89	1.31	0.00	0.00	0.00	0.00	0.00	0.00
650	670	41.17	31.59	22.02	12.44	2.87	0.00	0.00	0.00	0.00	0.00	0.00
670	690	42.73	33.15	23.57	14.00	4.42	0.00	0.00	0.00	0.00	0.00	0.00

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
690	710	44.28	34.71	25.13	15.56	5.98	0.00	0.00	0.00	0.00	0.00	0.00
710	730	45.84	36.26	26.69	17.11	7.54	0.00	0.00	0.00	0.00	0.00	0.00
730	750	47.39	37.82	28.24	18.67	9.09	0.00	0.00	0.00	0.00	0.00	0.00
750	770	48.95	39.37	29.80	20.22	10.65	1.07	0.00	0.00	0.00	0.00	0.00
770	790	50.51	40.93	31.35	21.78	12.20	2.63	0.00	0.00	0.00	0.00	0.00
790	810	52.06	42.49	32.91	23.34	13.76	4.18	0.00	0.00	0.00	0.00	0.00
810	830	53.62	44.04	34.47	24.89	15.32	5.74	0.00	0.00	0.00	0.00	0.00
830	850	55.17	45.60	36.02	26.45	16.87	7.30	0.00	0.00	0.00	0.00	0.00
850	870	56.73	47.15	37.58	28.00	18.43	8.85	0.00	0.00	0.00	0.00	0.00
870	890	58.29	48.71	39.13	29.56	19.98	10.41	0.83	0.00	0.00	0.00	0.00
890	910	59.84	50.27	40.69	31.12	21.54	11.96	2.39	0.00	0.00	0.00	0.00
910	930	61.40	51.82	42.25	32.67	23.10	13.52	3.94	0.00	0.00	0.00	0.00
930	950	62.95	53.38	43.80	34.23	24.65	15.08	5.50	0.00	0.00	0.00	0.00
950	970	64.51	54.93	45.36	35.78	26.21	16.63	7.06	0.00	0.00	0.00	0.00
970	990	66.07	56.49	46.91	37.34	27.76	18.19	8.61	0.00	0.00	0.00	0.00
990	1,010	67.62	58.05	48.47	38.90	29.32	19.74	10.17	0.59	0.00	0.00	0.00
1,010	1,030	69.18	59.60	50.03	40.45	30.88	21.30	11.72	2.15	0.00	0.00	0.00
1,030	1,050	70.73	61.16	51.58	42.01	32.43	22.86	13.28	3.70	0.00	0.00	0.00
1,050	1,070	72.29	62.71	53.14	43.56	33.99	24.41	14.84	5.26	0.00	0.00	0.00
1,070	1,090	73.85	64.27	54.69	45.12	35.54	25.97	16.39	6.82	0.00	0.00	0.00
1,090	1,110	75.40	65.83	56.25	46.68	37.10	27.52	17.95	8.37	0.00	0.00	0.00
1,110	1,130	76.96	67.38	57.81	48.23	38.66	29.08	19.50	9.93	0.35	0.00	0.00
1,130	1,150	78.51	68.94	59.36	49.79	40.21	30.64	21.06	11.48	1.91	0.00	0.00
1,150	1,170	80.07	70.49	60.92	51.34	41.77	32.19	22.62	13.04	3.46	0.00	0.00
1,170	1,190	81.63	72.05	62.47	52.90	43.32	33.75	24.17	14.60	5.02	0.00	0.00
1,190	1,210	83.18	73.61	64.03	54.46	44.88	35.30	25.73	16.15	6.58	0.00	0.00
1,210	1,230	84.74	75.16	65.59	56.01	46.44	36.86	27.28	17.71	8.13	0.00	0.00
1,230	1,250	86.29	76.72	67.14	57.57	47.99	38.42	28.84	19.26	9.69	0.11	0.00
1,250	1,270	87.85	78.27	68.70	59.12	49.55	39.97	30.40	20.82	11.24	1.67	0.00
1,270	1,290	89.41	79.83	70.25	60.68	51.10	41.53	31.95	22.38	12.80	3.23	0.00
1,290	1,310	90.96	81.39	71.81	62.24	52.66	43.08	33.51	23.93	14.36	4.78	0.00
1,310	1,330	92.52	82.94	73.37	63.79	54.22	44.64	35.06	25.49	15.91	6.34	0.00
1,330	1,350	94.07	84.50	74.92	65.35	55.77	46.20	36.62	27.04	17.47	7.89	0.00
1,350	1,370	95.63	86.05	76.48	66.90	57.33	47.75	38.18	28.60	19.02	9.45	0.00
1,370	1,390	97.19	87.61	78.03	68.46	58.88	49.31	39.73	30.16	20.58	11.01	1.43
1,390	1,410	98.74	89.17	79.59	70.02	60.44	50.86	41.29	31.71	22.14	12.56	2.99
1,410	1,430	100.30	90.72	81.15	71.57	62.00	52.42	42.84	33.27	23.69	14.12	4.54
1,430	1,450	101.85	92.28	82.70	73.13	63.55	53.98	44.40	34.82	25.25	15.67	6.10
1,450	1,470	103.41	93.83	84.26	74.68	65.11	55.53	45.96	36.38	26.80	17.23	7.65
1,470	1,490	104.97	95.39	85.81	76.24	66.66	57.09	47.51	37.94	28.36	18.79	9.21
1,490	1,510	106.52	96.95	87.37	77.80	68.22	58.64	49.07	39.49	29.92	20.34	10.77
1,510	1,530	108.08	98.50	88.93	79.35	69.78	60.20	50.62	41.05	31.47	21.90	12.32
1,530	1,550	109.63	100.06	90.48	80.91	71.33	61.76	52.18	42.60	33.03	23.45	13.88
1,550	1,570	111.19	101.61	92.04	82.46	72.89	63.31	53.74	44.16	34.58	25.01	15.43
1,570	1,590	112.75	103.17	93.59	84.02	74.44	64.87	55.29	45.72	36.14	26.57	16.99
1,590	1,610	114.30	104.73	95.15	85.58	76.00	66.42	56.85	47.27	37.70	28.12	18.55
1,610	1,630	115.86	106.28	96.71	87.13	77.56	67.98	58.40	48.83	39.25	29.68	20.10
1,630	1,650	117.41	107.84	98.26	88.69	79.11	69.54	59.96	50.38	40.81	31.23	21.66
1,650	1,670	118.97	109.39	99.82	90.24	80.67	71.09	61.52	51.94	42.36	32.79	23.21
1,670	1,690	120.53	110.95	101.37	91.80	82.22	72.65	63.07	53.50	43.92	34.35	24.77
1,690	1,710	122.08	112.51	102.93	93.36	83.78	74.20	64.63	55.05	45.48	35.90	26.33
1,710	1,730	123.64	114.06	104.49	94.91	85.34	75.76	66.18	56.61	47.03	37.46	27.88
1,730	1,750	125.19	115.62	106.04	96.47	86.89	77.32	67.74	58.16	48.59	39.01	29.44
1,750	1,770	126.75	117.17	107.60	98.02	88.45	78.87	69.30	59.72	50.14	40.57	30.99
1,770	1,790	128.31	118.73	109.15	99.58	90.00	80.43	70.85	61.28	51.70	42.13	32.55
1,790	1,810	129.86	120.29	110.71	101.14	91.56	81.98	72.41	62.83	53.26	43.68	34.11

FOR AMOUNTS IN EXCESS OF 1,810.00 BI-WEEKLY USE THE PERCENTAGE METHOD OF CALCULATION.

IF THE PAYROLL PERIOD WITH RESPECT TO AN EMPLOYEE IS SEMI-MONTHLY SEE BELOW FOR EXEMPTIONS:

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
0	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40	50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50	60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60	70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
70	80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
80	90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
90	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100	110	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
110	120	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
120	130	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130	140	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
140	150	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
150	160	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160	170	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170	180	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180	190	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
190	200	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200	210	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
210	220	5.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	230	6.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	240	7.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
240	250	8.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
250	260	8.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	270	9.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
270	280	10.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
280	290	11.15	0.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290	300	11.92	1.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300	310	12.70	2.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
310	320	13.48	3.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
320	330	14.26	3.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
330	340	15.04	4.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	350	15.81	5.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
350	360	16.59	6.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
360	370	17.37	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
370	380	18.15	7.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
380	390	18.93	8.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
390	400	19.70	9.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400	410	20.48	10.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
410	420	21.26	10.89	0.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
420	430	22.04	11.67	1.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
430	440	22.82	12.44	2.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
440	450	23.59	13.22	2.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450	460	24.37	14.00	3.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
460	470	25.15	14.78	4.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
470	480	25.93	15.56	5.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
480	490	26.71	16.33	5.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
490	500	27.48	17.11	6.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500	510	28.26	17.89	7.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
510	530	29.43	19.06	8.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
530	550	30.99	20.61	10.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
550	570	32.54	22.17	11.80	1.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00
570	590	34.10	23.72	13.35	2.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00
590	610	35.65	25.28	14.91	4.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00
610	630	37.21	26.84	16.46	6.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00
630	650	38.77	28.39	18.02	7.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00
650	670	40.32	29.95	19.58	9.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00
670	690	41.88	31.50	21.13	10.76	0.39	0.00	0.00	0.00	0.00	0.00	0.00

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
690	710	43.43	33.06	22.69	12.31	1.94	0.00	0.00	0.00	0.00	0.00	0.00
710	730	44.99	34.62	24.24	13.87	3.50	0.00	0.00	0.00	0.00	0.00	0.00
730	750	46.55	36.17	25.80	15.43	5.05	0.00	0.00	0.00	0.00	0.00	0.00
750	770	48.10	37.73	27.36	16.98	6.61	0.00	0.00	0.00	0.00	0.00	0.00
770	790	49.66	39.28	28.91	18.54	8.17	0.00	0.00	0.00	0.00	0.00	0.00
790	810	51.21	40.84	30.47	20.09	9.72	0.00	0.00	0.00	0.00	0.00	0.00
810	830	52.77	42.40	32.02	21.65	11.28	0.90	0.00	0.00	0.00	0.00	0.00
830	850	54.33	43.95	33.58	23.21	12.83	2.46	0.00	0.00	0.00	0.00	0.00
850	870	55.88	45.51	35.14	24.76	14.39	4.02	0.00	0.00	0.00	0.00	0.00
870	890	57.44	47.06	36.69	26.32	15.95	5.57	0.00	0.00	0.00	0.00	0.00
890	910	58.99	48.62	38.25	27.87	17.50	7.13	0.00	0.00	0.00	0.00	0.00
910	930	60.55	50.18	39.80	29.43	19.06	8.68	0.00	0.00	0.00	0.00	0.00
930	950	62.11	51.73	41.36	30.99	20.61	10.24	0.00	0.00	0.00	0.00	0.00
950	970	63.66	53.29	42.92	32.54	22.17	11.80	1.42	0.00	0.00	0.00	0.00
970	990	65.22	54.84	44.47	34.10	23.73	13.35	2.98	0.00	0.00	0.00	0.00
990	1,010	66.77	56.40	46.03	35.65	25.28	14.91	4.54	0.00	0.00	0.00	0.00
1,010	1,030	68.33	57.96	47.58	37.21	26.84	16.46	6.09	0.00	0.00	0.00	0.00
1,030	1,050	69.89	59.51	49.14	38.77	28.39	18.02	7.65	0.00	0.00	0.00	0.00
1,050	1,070	71.44	61.07	50.70	40.32	29.95	19.58	9.20	0.00	0.00	0.00	0.00
1,070	1,090	73.00	62.62	52.25	41.88	31.51	21.13	10.76	0.39	0.00	0.00	0.00
1,090	1,110	74.55	64.18	53.81	43.43	33.06	22.69	12.32	1.94	0.00	0.00	0.00
1,110	1,130	76.11	65.74	55.36	44.99	34.62	24.24	13.87	3.50	0.00	0.00	0.00
1,130	1,150	77.67	67.29	56.92	46.55	36.17	25.80	15.43	5.05	0.00	0.00	0.00
1,150	1,170	79.22	68.85	58.48	48.10	37.73	27.36	16.98	6.61	0.00	0.00	0.00
1,170	1,190	80.78	70.40	60.03	49.66	39.29	28.91	18.54	8.17	0.00	0.00	0.00
1,190	1,210	82.33	71.96	61.59	51.21	40.84	30.47	20.10	9.72	0.00	0.00	0.00
1,210	1,230	83.89	73.52	63.14	52.77	42.40	32.02	21.65	11.28	0.91	0.00	0.00
1,230	1,250	85.45	75.07	64.70	54.33	43.95	33.58	23.21	12.83	2.46	0.00	0.00
1,250	1,270	87.00	76.63	66.26	55.88	45.51	35.14	24.76	14.39	4.02	0.00	0.00
1,270	1,290	88.56	78.18	67.81	57.44	47.07	36.69	26.32	15.95	5.57	0.00	0.00
1,290	1,310	90.11	79.74	69.37	58.99	48.62	38.25	27.88	17.50	7.13	0.00	0.00
1,310	1,330	91.67	81.30	70.92	60.55	50.18	39.80	29.43	19.06	8.69	0.00	0.00
1,330	1,350	93.23	82.85	72.48	62.11	51.73	41.36	30.99	20.61	10.24	0.00	0.00
1,350	1,370	94.78	84.41	74.04	63.66	53.29	42.92	32.54	22.17	11.80	1.42	0.00
1,370	1,390	96.34	85.96	75.59	65.22	54.85	44.47	34.10	23.73	13.35	2.98	0.00
1,390	1,410	97.89	87.52	77.15	66.77	56.40	46.03	35.66	25.28	14.91	4.54	0.00
1,410	1,430	99.45	89.08	78.70	68.33	57.96	47.58	37.21	26.84	16.47	6.09	0.00
1,430	1,450	101.01	90.63	80.26	69.89	59.51	49.14	38.77	28.39	18.02	7.65	0.00
1,450	1,470	102.56	92.19	81.82	71.44	61.07	50.70	40.32	29.95	19.58	9.20	0.00
1,470	1,490	104.12	93.74	83.37	73.00	62.63	52.25	41.88	31.51	21.13	10.76	0.39
1,490	1,510	105.67	95.30	84.93	74.55	64.18	53.81	43.44	33.06	22.69	12.32	1.94
1,510	1,530	107.23	96.86	86.48	76.11	65.74	55.36	44.99	34.62	24.25	13.87	3.50
1,530	1,550	108.79	98.41	88.04	77.67	67.29	56.92	46.55	36.17	25.80	15.43	5.06
1,550	1,570	110.34	99.97	89.60	79.22	68.85	58.48	48.10	37.73	27.36	16.98	6.61
1,570	1,590	111.90	101.52	91.15	80.78	70.41	60.03	49.66	39.29	28.91	18.54	8.17
1,590	1,610	113.45	103.08	92.71	82.33	71.96	61.59	51.22	40.84	30.47	20.10	9.72
1,610	1,630	115.01	104.64	94.26	83.89	73.52	63.14	52.77	42.40	32.03	21.65	11.28
1,630	1,650	116.57	106.19	95.82	85.45	75.07	64.70	54.33	43.95	33.58	23.21	12.84
1,650	1,670	118.12	107.75	97.38	87.00	76.63	66.26	55.88	45.51	35.14	24.76	14.39
1,670	1,690	119.68	109.30	98.93	88.56	78.19	67.81	57.44	47.07	36.69	26.32	15.95
1,690	1,710	121.23	110.86	100.49	90.11	79.74	69.37	59.00	48.62	38.25	27.88	17.50
1,710	1,730	122.79	112.42	102.04	91.67	81.30	70.92	60.55	50.18	39.81	29.43	19.06
1,730	1,750	124.35	113.97	103.60	93.23	82.85	72.48	62.11	51.73	41.36	30.99	20.62
1,750	1,770	125.90	115.53	105.16	94.78	84.41	74.04	63.66	53.29	42.92	32.54	22.17
1,770	1,790	127.46	117.08	106.71	96.34	85.97	75.59	65.22	54.85	44.47	34.10	23.73
1,790	1,810	129.01	118.64	108.27	97.89	87.52	77.15	66.78	56.40	46.03	35.66	25.28

FOR AMOUNTS IN EXCESS OF 1,810.00 SEMI-MONTHLY USE THE PERCENTAGE METHOD OF CALCULATION.

IF THE PAYROLL PERIOD WITH RESPECT TO AN EMPLOYEE IS MONTHLY SEE BELOW FOR EXEMPTIONS:

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
0	20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40	60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60	80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
80	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100	120	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
120	140	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
140	160	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160	180	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180	200	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200	220	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	240	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
240	260	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	280	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
280	300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300	320	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
320	340	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	360	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
360	380	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
380	400	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400	420	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
420	440	11.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
440	460	12.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
460	480	14.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
480	500	16.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500	520	17.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
520	540	19.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
540	560	20.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
560	580	22.30	1.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
580	600	23.85	3.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
600	620	25.41	4.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
620	640	26.97	6.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
640	660	28.52	7.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
660	680	30.08	9.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
680	700	31.63	10.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
700	720	33.19	12.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
720	740	34.75	14.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
740	760	36.30	15.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
760	780	37.86	17.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
780	800	39.41	18.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
800	820	40.97	20.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
820	840	42.53	21.78	1.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
840	860	44.08	23.34	2.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
860	880	45.64	24.89	4.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
880	900	47.19	26.45	5.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
900	920	48.75	28.00	7.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
920	940	50.31	29.56	8.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
940	960	51.86	31.12	10.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
960	980	53.42	32.67	11.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
980	1,000	54.97	34.23	13.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,000	1,020	56.53	35.78	15.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,020	1,060	58.86	38.12	17.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,060	1,100	61.98	41.23	20.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,100	1,140	65.09	44.34	23.59	2.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,140	1,180	68.20	47.45	26.71	5.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,180	1,220	71.31	50.57	29.82	9.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,220	1,260	74.42	53.68	32.93	12.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,260	1,300	77.54	56.79	36.04	15.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,300	1,340	80.65	59.90	39.15	18.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,340	1,380	83.76	63.01	42.27	21.52	0.77	0.00	0.00	0.00	0.00	0.00	0.00

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
1,380	1,420	86.87	66.13	45.38	24.63	3.88	0.00	0.00	0.00	0.00	0.00	0.00
1,420	1,460	89.98	69.24	48.49	27.74	7.00	0.00	0.00	0.00	0.00	0.00	0.00
1,460	1,500	93.10	72.35	51.60	30.86	10.11	0.00	0.00	0.00	0.00	0.00	0.00
1,500	1,540	96.21	75.46	54.71	33.97	13.22	0.00	0.00	0.00	0.00	0.00	0.00
1,540	1,580	99.32	78.57	57.83	37.08	16.33	0.00	0.00	0.00	0.00	0.00	0.00
1,580	1,620	102.43	81.69	60.94	40.19	19.44	0.00	0.00	0.00	0.00	0.00	0.00
1,620	1,660	105.54	84.80	64.05	43.30	22.56	1.81	0.00	0.00	0.00	0.00	0.00
1,660	1,700	108.66	87.91	67.16	46.42	25.67	4.92	0.00	0.00	0.00	0.00	0.00
1,700	1,740	111.77	91.02	70.27	49.53	28.78	8.03	0.00	0.00	0.00	0.00	0.00
1,740	1,780	114.88	94.13	73.39	52.64	31.89	11.15	0.00	0.00	0.00	0.00	0.00
1,780	1,820	117.99	97.25	76.50	55.75	35.00	14.26	0.00	0.00	0.00	0.00	0.00
1,820	1,860	121.10	100.36	79.61	58.86	38.12	17.37	0.00	0.00	0.00	0.00	0.00
1,860	1,900	124.22	103.47	82.72	61.98	41.23	20.48	0.00	0.00	0.00	0.00	0.00
1,900	1,940	127.33	106.58	85.83	65.09	44.34	23.59	2.85	0.00	0.00	0.00	0.00
1,940	1,980	130.44	109.69	88.95	68.20	47.45	26.71	5.96	0.00	0.00	0.00	0.00
1,980	2,020	133.55	112.81	92.06	71.31	50.56	29.82	9.07	0.00	0.00	0.00	0.00
2,020	2,060	136.66	115.92	95.17	74.42	53.68	32.93	12.18	0.00	0.00	0.00	0.00
2,060	2,100	139.78	119.03	98.28	77.54	56.79	36.04	15.29	0.00	0.00	0.00	0.00
2,100	2,140	142.89	122.14	101.39	80.65	59.90	39.15	18.41	0.00	0.00	0.00	0.00
2,140	2,180	146.00	125.25	104.51	83.76	63.01	42.27	21.52	0.77	0.00	0.00	0.00
2,180	2,220	149.11	128.37	107.62	86.87	66.12	45.38	24.63	3.88	0.00	0.00	0.00
2,220	2,260	152.22	131.48	110.73	89.98	69.24	48.49	27.74	7.00	0.00	0.00	0.00
2,260	2,300	155.34	134.59	113.84	93.10	72.35	51.60	30.85	10.11	0.00	0.00	0.00
2,300	2,340	158.45	137.70	116.95	96.21	75.46	54.71	33.97	13.22	0.00	0.00	0.00
2,340	2,380	161.56	140.81	120.07	99.32	78.57	57.83	37.08	16.33	0.00	0.00	0.00
2,380	2,420	164.67	143.93	123.18	102.43	81.68	60.94	40.19	19.44	0.00	0.00	0.00
2,420	2,460	167.78	147.04	126.29	105.54	84.80	64.05	43.30	22.56	1.81	0.00	0.00
2,460	2,500	170.90	150.15	129.40	108.66	87.91	67.16	46.41	25.67	4.92	0.00	0.00
2,500	2,540	174.01	153.26	132.51	111.77	91.02	70.27	49.53	28.78	8.03	0.00	0.00
2,540	2,580	177.12	156.37	135.63	114.88	94.13	73.39	52.64	31.89	11.14	0.00	0.00
2,580	2,620	180.23	159.49	138.74	117.99	97.24	76.50	55.75	35.00	14.26	0.00	0.00
2,620	2,660	183.34	162.60	141.85	121.10	100.36	79.61	58.86	38.12	17.37	0.00	0.00
2,660	2,700	186.46	165.71	144.96	124.22	103.47	82.72	61.97	41.23	20.48	0.00	0.00
2,700	2,740	189.57	168.82	148.07	127.33	106.58	85.83	65.09	44.34	23.59	2.85	0.00
2,740	2,780	192.68	171.93	151.19	130.44	109.69	88.95	68.20	47.45	26.70	5.96	0.00
2,780	2,820	195.79	175.05	154.30	133.55	112.80	92.06	71.31	50.56	29.82	9.07	0.00
2,820	2,860	198.90	178.16	157.41	136.66	115.92	95.17	74.42	53.68	32.93	12.18	0.00
2,860	2,900	202.02	181.27	160.52	139.78	119.03	98.28	77.53	56.79	36.04	15.29	0.00
2,900	2,940	205.13	184.38	163.63	142.89	122.14	101.39	80.65	59.90	39.15	18.41	0.00
2,940	2,980	208.24	187.49	166.75	146.00	125.25	104.51	83.76	63.01	42.26	21.52	0.77
2,980	3,020	211.35	190.61	169.86	149.11	128.36	107.62	86.87	66.12	45.38	24.63	3.88
3,020	3,060	214.46	193.72	172.97	152.22	131.48	110.73	89.98	69.24	48.49	27.74	6.99
3,060	3,100	217.58	196.83	176.08	155.34	134.59	113.84	93.09	72.35	51.60	30.85	10.11
3,100	3,140	220.69	199.94	179.19	158.45	137.70	116.95	96.21	75.46	54.71	33.97	13.22
3,140	3,180	223.80	203.05	182.31	161.56	140.81	120.07	99.32	78.57	57.82	37.08	16.33
3,180	3,220	226.91	206.17	185.42	164.67	143.92	123.18	102.43	81.68	60.94	40.19	19.44
3,220	3,260	230.02	209.28	188.53	167.78	147.04	126.29	105.54	84.80	64.05	43.30	22.55
3,260	3,300	233.14	212.39	191.64	170.90	150.15	129.40	108.65	87.91	67.16	46.41	25.67
3,300	3,340	236.25	215.50	194.75	174.01	153.26	132.51	111.77	91.02	70.27	49.53	28.78
3,340	3,380	239.36	218.61	197.87	177.12	156.37	135.63	114.88	94.13	73.38	52.64	31.89
3,380	3,420	242.47	221.73	200.98	180.23	159.48	138.74	117.99	97.24	76.50	55.75	35.00
3,420	3,460	245.58	224.84	204.09	183.34	162.60	141.85	121.10	100.36	79.61	58.86	38.11
3,460	3,500	248.70	227.95	207.20	186.46	165.71	144.96	124.21	103.47	82.72	61.97	41.23
3,500	3,540	251.81	231.06	210.31	189.57	168.82	148.07	127.33	106.58	85.83	65.09	44.34
3,540	3,580	254.92	234.17	213.43	192.68	171.93	151.19	130.44	109.69	88.94	68.20	47.45
3,580	3,620	258.03	237.29	216.54	195.79	175.04	154.30	133.55	112.80	92.06	71.31	50.56

FOR AMOUNTS IN EXCESS OF 3,620.00 PER MONTH USE THE PERCENTAGE METHOD OF CALCULATION.