

**3.20 PERCENT  
FOR EMPLOYEES WHO RESIDE IN MARYLAND**

IF THE PAY PERIOD WITH RESPECT TO AN EMPLOYEE IS DAILY SEE BELOW FOR EXEMPTIONS:

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
0	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1	2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	6	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6	7	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7	8	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8	9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11	12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12	13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13	14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14	15	0.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	16	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16	17	0.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17	18	0.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18	19	0.74	0.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
19	20	0.82	0.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	21	0.90	0.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21	22	0.98	0.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22	23	1.05	0.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
23	24	1.13	0.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	25	1.21	0.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	26	1.29	0.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
26	27	1.37	0.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27	28	1.45	0.76	0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
28	29	1.53	0.83	0.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29	30	1.61	0.91	0.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	31	1.69	0.99	0.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31	32	1.77	1.07	0.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32	33	1.85	1.15	0.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33	34	1.93	1.23	0.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
34	35	2.01	1.31	0.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35	36	2.09	1.39	0.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36	37	2.17	1.47	0.77	0.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00
37	38	2.25	1.55	0.85	0.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00
38	39	2.33	1.63	0.93	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39	40	2.41	1.71	1.01	0.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40	41	2.49	1.79	1.09	0.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41	42	2.57	1.87	1.17	0.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00
42	43	2.64	1.95	1.25	0.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00
43	44	2.72	2.03	1.33	0.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44	45	2.80	2.11	1.41	0.71	0.01	0.00	0.00	0.00	0.00	0.00	0.00
45	46	2.88	2.19	1.49	0.79	0.09	0.00	0.00	0.00	0.00	0.00	0.00
46	47	2.96	2.27	1.57	0.87	0.17	0.00	0.00	0.00	0.00	0.00	0.00
47	48	3.04	2.35	1.65	0.95	0.25	0.00	0.00	0.00	0.00	0.00	0.00
48	49	3.12	2.42	1.73	1.03	0.33	0.00	0.00	0.00	0.00	0.00	0.00
49	50	3.20	2.50	1.81	1.11	0.41	0.00	0.00	0.00	0.00	0.00	0.00
50	52	3.32	2.62	1.93	1.23	0.53	0.00	0.00	0.00	0.00	0.00	0.00
52	54	3.48	2.78	2.09	1.39	0.69	0.00	0.00	0.00	0.00	0.00	0.00
54	56	3.64	2.94	2.24	1.55	0.85	0.15	0.00	0.00	0.00	0.00	0.00
56	58	3.80	3.10	2.40	1.71	1.01	0.31	0.00	0.00	0.00	0.00	0.00
58	60	3.96	3.26	2.56	1.86	1.17	0.47	0.00	0.00	0.00	0.00	0.00
60	62	4.12	3.42	2.72	2.02	1.33	0.63	0.00	0.00	0.00	0.00	0.00
62	64	4.27	3.58	2.88	2.18	1.49	0.79	0.09	0.00	0.00	0.00	0.00
64	66	4.43	3.74	3.04	2.34	1.64	0.95	0.25	0.00	0.00	0.00	0.00
66	68	4.59	3.90	3.20	2.50	1.80	1.11	0.41	0.00	0.00	0.00	0.00
68	70	4.75	4.05	3.36	2.66	1.96	1.27	0.57	0.00	0.00	0.00	0.00

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
70	72	4.91	4.21	3.52	2.82	2.12	1.42	0.73	0.03	0.00	0.00	0.00
72	74	5.07	4.37	3.68	2.98	2.28	1.58	0.89	0.19	0.00	0.00	0.00
74	76	5.23	4.53	3.83	3.14	2.44	1.74	1.05	0.35	0.00	0.00	0.00
76	78	5.39	4.69	3.99	3.30	2.60	1.90	1.20	0.51	0.00	0.00	0.00
78	80	5.55	4.85	4.15	3.45	2.76	2.06	1.36	0.67	0.00	0.00	0.00
80	82	5.71	5.01	4.31	3.61	2.92	2.22	1.52	0.82	0.13	0.00	0.00
82	84	5.86	5.17	4.47	3.77	3.08	2.38	1.68	0.98	0.29	0.00	0.00
84	86	6.02	5.33	4.63	3.93	3.23	2.54	1.84	1.14	0.45	0.00	0.00
86	88	6.18	5.49	4.79	4.09	3.39	2.70	2.00	1.30	0.60	0.00	0.00
88	90	6.34	5.64	4.95	4.25	3.55	2.86	2.16	1.46	0.76	0.07	0.00
90	92	6.50	5.80	5.11	4.41	3.71	3.01	2.32	1.62	0.92	0.23	0.00
92	94	6.66	5.96	5.27	4.57	3.87	3.17	2.48	1.78	1.08	0.38	0.00
94	96	6.82	6.12	5.42	4.73	4.03	3.33	2.64	1.94	1.24	0.54	0.00
96	98	6.98	6.28	5.58	4.89	4.19	3.49	2.79	2.10	1.40	0.70	0.01
98	100	7.14	6.44	5.74	5.04	4.35	3.65	2.95	2.26	1.56	0.86	0.16
100	102	7.30	6.60	5.90	5.20	4.51	3.81	3.11	2.41	1.72	1.02	0.32
102	104	7.45	6.76	6.06	5.36	4.67	3.97	3.27	2.57	1.88	1.18	0.48
104	106	7.61	6.92	6.22	5.52	4.82	4.13	3.43	2.73	2.04	1.34	0.64
106	108	7.77	7.08	6.38	5.68	4.98	4.29	3.59	2.89	2.19	1.50	0.80
108	110	7.93	7.23	6.54	5.84	5.14	4.45	3.75	3.05	2.35	1.66	0.96
110	112	8.09	7.39	6.70	6.00	5.30	4.60	3.91	3.21	2.51	1.82	1.12
112	114	8.25	7.55	6.86	6.16	5.46	4.76	4.07	3.37	2.67	1.97	1.28
114	116	8.41	7.71	7.01	6.32	5.62	4.92	4.23	3.53	2.83	2.13	1.44
116	118	8.57	7.87	7.17	6.48	5.78	5.08	4.38	3.69	2.99	2.29	1.60
118	120	8.73	8.03	7.33	6.63	5.94	5.24	4.54	3.85	3.15	2.45	1.75
120	122	8.89	8.19	7.49	6.79	6.10	5.40	4.70	4.00	3.31	2.61	1.91
122	124	9.04	8.35	7.65	6.95	6.26	5.56	4.86	4.16	3.47	2.77	2.07
124	126	9.20	8.51	7.81	7.11	6.41	5.72	5.02	4.32	3.63	2.93	2.23
126	128	9.36	8.67	7.97	7.27	6.57	5.88	5.18	4.48	3.78	3.09	2.39
128	130	9.52	8.82	8.13	7.43	6.73	6.04	5.34	4.64	3.94	3.25	2.55
130	132	9.68	8.98	8.29	7.59	6.89	6.19	5.50	4.80	4.10	3.41	2.71
132	134	9.84	9.14	8.45	7.75	7.05	6.35	5.66	4.96	4.26	3.56	2.87
134	136	10.00	9.30	8.60	7.91	7.21	6.51	5.82	5.12	4.42	3.72	3.03
136	138	10.16	9.46	8.76	8.07	7.37	6.67	5.97	5.28	4.58	3.88	3.19
138	140	10.32	9.62	8.92	8.22	7.53	6.83	6.13	5.44	4.74	4.04	3.34
140	142	10.48	9.78	9.08	8.38	7.69	6.99	6.29	5.59	4.90	4.20	3.50
142	144	10.63	9.94	9.24	8.54	7.85	7.15	6.45	5.75	5.06	4.36	3.66
144	146	10.79	10.10	9.40	8.70	8.00	7.31	6.61	5.91	5.22	4.52	3.82
146	148	10.95	10.26	9.56	8.86	8.16	7.47	6.77	6.07	5.37	4.68	3.98
148	150	11.11	10.41	9.72	9.02	8.32	7.63	6.93	6.23	5.53	4.84	4.14
150	152	11.27	10.57	9.88	9.18	8.48	7.78	7.09	6.39	5.69	5.00	4.30
152	154	11.43	10.73	10.04	9.34	8.64	7.94	7.25	6.55	5.85	5.15	4.46
154	156	11.59	10.89	10.19	9.50	8.80	8.10	7.41	6.71	6.01	5.31	4.62
156	158	11.75	11.05	10.35	9.66	8.96	8.26	7.56	6.87	6.17	5.47	4.78
158	160	11.91	11.21	10.51	9.81	9.12	8.42	7.72	7.03	6.33	5.63	4.93
160	162	12.07	11.37	10.67	9.97	9.28	8.58	7.88	7.18	6.49	5.79	5.09
162	164	12.22	11.53	10.83	10.13	9.44	8.74	8.04	7.34	6.65	5.95	5.25
164	166	12.38	11.69	10.99	10.29	9.59	8.90	8.20	7.50	6.81	6.11	5.41
166	168	12.54	11.85	11.15	10.45	9.75	9.06	8.36	7.66	6.96	6.27	5.57
168	170	12.70	12.00	11.31	10.61	9.91	9.22	8.52	7.82	7.12	6.43	5.73
170	172	12.86	12.16	11.47	10.77	10.07	9.37	8.68	7.98	7.28	6.59	5.89
172	174	13.02	12.32	11.63	10.93	10.23	9.53	8.84	8.14	7.44	6.74	6.05
174	176	13.18	12.48	11.78	11.09	10.39	9.69	9.00	8.30	7.60	6.90	6.21
176	178	13.34	12.64	11.94	11.25	10.55	9.85	9.15	8.46	7.76	7.06	6.37
178	180	13.50	12.80	12.10	11.40	10.71	10.01	9.31	8.62	7.92	7.22	6.52
180	182	13.66	12.96	12.26	11.56	10.87	10.17	9.47	8.77	8.08	7.38	6.68

FOR AMOUNTS IN EXCESS OF 182.00 PER DAY USE THE PERCENTAGE METHOD OF CALCULATION.

IF THE PAYROLL PERIOD WITH RESPECT TO AN EMPLOYEE IS WEEKLY SEE BELOW FOR EXEMPTIONS:

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
0	5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35	40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40	45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
45	50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50	55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55	60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60	65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
65	70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
70	75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
75	80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
80	85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
85	90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
90	95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
95	100	2.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100	105	3.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
105	110	3.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
110	115	3.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
115	120	4.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
120	125	4.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
125	130	5.01	0.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130	135	5.41	0.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
135	140	5.80	0.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
140	145	6.20	1.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
145	150	6.60	1.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
150	155	7.00	2.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
155	160	7.39	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160	165	7.79	2.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
165	170	8.19	3.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170	175	8.59	3.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
175	180	8.98	4.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180	185	9.38	4.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
185	190	9.78	4.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
190	195	10.18	5.28	0.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
195	200	10.57	5.68	0.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200	205	10.97	6.08	1.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
205	210	11.37	6.48	1.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
210	215	11.77	6.87	1.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
215	220	12.16	7.27	2.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	225	12.56	7.67	2.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
225	230	12.96	8.07	3.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	235	13.36	8.46	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
235	240	13.75	8.86	3.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
240	245	14.15	9.26	4.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
245	250	14.55	9.66	4.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
250	255	14.95	10.05	5.16	0.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00
255	265	15.54	10.65	5.76	0.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00
265	275	16.34	11.45	6.55	1.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00
275	285	17.13	12.24	7.35	2.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00
285	295	17.93	13.04	8.14	3.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00
295	305	18.72	13.83	8.94	4.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00
305	315	19.52	14.63	9.73	4.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00
315	325	20.31	15.42	10.53	5.64	0.74	0.00	0.00	0.00	0.00	0.00	0.00
325	335	21.11	16.22	11.32	6.43	1.54	0.00	0.00	0.00	0.00	0.00	0.00
335	345	21.90	17.01	12.12	7.23	2.33	0.00	0.00	0.00	0.00	0.00	0.00

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
345	355	22.70	17.81	12.91	8.02	3.13	0.00	0.00	0.00	0.00	0.00	0.00
355	365	23.49	18.60	13.71	8.82	3.92	0.00	0.00	0.00	0.00	0.00	0.00
365	375	24.29	19.40	14.50	9.61	4.72	0.00	0.00	0.00	0.00	0.00	0.00
375	385	25.08	20.19	15.30	10.41	5.51	0.62	0.00	0.00	0.00	0.00	0.00
385	395	25.88	20.99	16.09	11.20	6.31	1.42	0.00	0.00	0.00	0.00	0.00
395	405	26.67	21.78	16.89	12.00	7.10	2.21	0.00	0.00	0.00	0.00	0.00
405	415	27.47	22.58	17.68	12.79	7.90	3.01	0.00	0.00	0.00	0.00	0.00
415	425	28.26	23.37	18.48	13.59	8.69	3.80	0.00	0.00	0.00	0.00	0.00
425	435	29.06	24.17	19.27	14.38	9.49	4.60	0.00	0.00	0.00	0.00	0.00
435	445	29.85	24.96	20.07	15.18	10.28	5.39	0.50	0.00	0.00	0.00	0.00
445	455	30.65	25.76	20.86	15.97	11.08	6.19	1.29	0.00	0.00	0.00	0.00
455	465	31.44	26.55	21.66	16.77	11.87	6.98	2.09	0.00	0.00	0.00	0.00
465	475	32.24	27.35	22.45	17.56	12.67	7.78	2.88	0.00	0.00	0.00	0.00
475	485	33.03	28.14	23.25	18.36	13.46	8.57	3.68	0.00	0.00	0.00	0.00
485	495	33.83	28.94	24.04	19.15	14.26	9.37	4.47	0.00	0.00	0.00	0.00
495	505	34.62	29.73	24.84	19.95	15.05	10.16	5.27	0.38	0.00	0.00	0.00
505	515	35.42	30.53	25.63	20.74	15.85	10.96	6.06	1.17	0.00	0.00	0.00
515	525	36.21	31.32	26.43	21.54	16.64	11.75	6.86	1.97	0.00	0.00	0.00
525	535	37.01	32.12	27.22	22.33	17.44	12.55	7.65	2.76	0.00	0.00	0.00
535	545	37.80	32.91	28.02	23.13	18.23	13.34	8.45	3.56	0.00	0.00	0.00
545	555	38.60	33.71	28.81	23.92	19.03	14.14	9.24	4.35	0.00	0.00	0.00
555	565	39.39	34.50	29.61	24.72	19.82	14.93	10.04	5.15	0.25	0.00	0.00
565	575	40.19	35.30	30.40	25.51	20.62	15.73	10.83	5.94	1.05	0.00	0.00
575	585	40.98	36.09	31.20	26.31	21.41	16.52	11.63	6.74	1.84	0.00	0.00
585	595	41.78	36.89	31.99	27.10	22.21	17.32	12.42	7.53	2.64	0.00	0.00
595	605	42.57	37.68	32.79	27.90	23.00	18.11	13.22	8.33	3.43	0.00	0.00
605	615	43.37	38.48	33.58	28.69	23.80	18.91	14.01	9.12	4.23	0.00	0.00
615	625	44.16	39.27	34.38	29.49	24.59	19.70	14.81	9.92	5.02	0.13	0.00
625	635	44.96	40.07	35.17	30.28	25.39	20.50	15.60	10.71	5.82	0.93	0.00
635	645	45.75	40.86	35.97	31.08	26.18	21.29	16.40	11.51	6.61	1.72	0.00
645	655	46.55	41.66	36.76	31.87	26.98	22.09	17.19	12.30	7.41	2.52	0.00
655	665	47.34	42.45	37.56	32.67	27.77	22.88	17.99	13.10	8.20	3.31	0.00
665	675	48.14	43.25	38.35	33.46	28.57	23.68	18.78	13.89	9.00	4.11	0.00
675	685	48.93	44.04	39.15	34.26	29.36	24.47	19.58	14.69	9.79	4.90	0.01
685	695	49.73	44.84	39.94	35.05	30.16	25.27	20.37	15.48	10.59	5.70	0.80
695	705	50.52	45.63	40.74	35.85	30.95	26.06	21.17	16.28	11.38	6.49	1.60
705	715	51.32	46.43	41.53	36.64	31.75	26.86	21.96	17.07	12.18	7.29	2.39
715	725	52.11	47.22	42.33	37.44	32.54	27.65	22.76	17.87	12.97	8.08	3.19
725	735	52.91	48.02	43.12	38.23	33.34	28.45	23.55	18.66	13.77	8.88	3.98
735	745	53.70	48.81	43.92	39.03	34.13	29.24	24.35	19.46	14.56	9.67	4.78
745	755	54.50	49.61	44.71	39.82	34.93	30.04	25.14	20.25	15.36	10.47	5.57
755	765	55.29	50.40	45.51	40.62	35.72	30.83	25.94	21.05	16.15	11.26	6.37
765	775	56.09	51.20	46.30	41.41	36.52	31.63	26.73	21.84	16.95	12.06	7.16
775	785	56.88	51.99	47.10	42.21	37.31	32.42	27.53	22.64	17.74	12.85	7.96
785	795	57.68	52.79	47.89	43.00	38.11	33.22	28.32	23.43	18.54	13.65	8.75
795	805	58.47	53.58	48.69	43.80	38.90	34.01	29.12	24.23	19.33	14.44	9.55
805	815	59.27	54.38	49.48	44.59	39.70	34.81	29.91	25.02	20.13	15.24	10.34
815	825	60.06	55.17	50.28	45.39	40.49	35.60	30.71	25.82	20.92	16.03	11.14
825	835	60.86	55.97	51.07	46.18	41.29	36.40	31.50	26.61	21.72	16.83	11.93
835	845	61.65	56.76	51.87	46.98	42.08	37.19	32.30	27.41	22.51	17.62	12.73
845	855	62.45	57.56	52.66	47.77	42.88	37.99	33.09	28.20	23.31	18.42	13.52
855	865	63.24	58.35	53.46	48.57	43.67	38.78	33.89	29.00	24.10	19.21	14.32
865	875	64.04	59.15	54.25	49.36	44.47	39.58	34.68	29.79	24.90	20.01	15.11
875	885	64.83	59.94	55.05	50.16	45.26	40.37	35.48	30.59	25.69	20.80	15.91
885	895	65.63	60.74	55.84	50.95	46.06	41.17	36.27	31.38	26.49	21.60	16.70
895	905	66.42	61.53	56.64	51.75	46.85	41.96	37.07	32.18	27.28	22.39	17.50

FOR AMOUNTS IN EXCESS OF 905.00 PER WEEK USE THE PERCENTAGE METHOD OF CALCULATION.

IF THE PAYROLL PERIOD WITH RESPECT TO AN EMPLOYEE IS BI-WEEKLY SEE BELOW FOR EXEMPTIONS:

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
0	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40	50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50	60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60	70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
70	80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
80	90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
90	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100	110	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
110	120	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
120	130	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130	140	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
140	150	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
150	160	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160	170	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170	180	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180	190	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
190	200	5.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200	210	6.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
210	220	6.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	230	7.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	240	8.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
240	250	9.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
250	260	10.02	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	270	10.82	1.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
270	280	11.61	1.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
280	290	12.41	2.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290	300	13.20	3.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300	310	14.00	4.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
310	320	14.79	5.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
320	330	15.59	5.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
330	340	16.38	6.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	350	17.18	7.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
350	360	17.97	8.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
360	370	18.77	8.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
370	380	19.56	9.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
380	390	20.36	10.57	0.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
390	400	21.15	11.37	1.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400	410	21.95	12.16	2.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
410	420	22.74	12.96	3.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
420	430	23.54	13.75	3.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
430	440	24.33	14.55	4.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
440	450	25.13	15.34	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450	460	25.92	16.14	6.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
460	470	26.72	16.93	7.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
470	480	27.51	17.73	7.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
480	490	28.31	18.52	8.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
490	500	29.10	19.32	9.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500	510	29.90	20.11	10.33	0.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00
510	530	31.09	21.31	11.52	1.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00
530	550	32.68	22.90	13.11	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
550	570	34.27	24.49	14.70	4.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00
570	590	35.86	26.08	16.29	6.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00
590	610	37.45	27.67	17.88	8.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00
610	630	39.04	29.26	19.47	9.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00
630	650	40.63	30.85	21.06	11.28	1.49	0.00	0.00	0.00	0.00	0.00	0.00
650	670	42.22	32.44	22.65	12.87	3.08	0.00	0.00	0.00	0.00	0.00	0.00
670	690	43.81	34.03	24.24	14.46	4.67	0.00	0.00	0.00	0.00	0.00	0.00

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
690	710	45.40	35.62	25.83	16.05	6.26	0.00	0.00	0.00	0.00	0.00	0.00
710	730	46.99	37.21	27.42	17.64	7.85	0.00	0.00	0.00	0.00	0.00	0.00
730	750	48.58	38.80	29.01	19.23	9.44	0.00	0.00	0.00	0.00	0.00	0.00
750	770	50.17	40.39	30.60	20.82	11.03	1.25	0.00	0.00	0.00	0.00	0.00
770	790	51.76	41.98	32.19	22.41	12.62	2.84	0.00	0.00	0.00	0.00	0.00
790	810	53.35	43.57	33.78	24.00	14.21	4.43	0.00	0.00	0.00	0.00	0.00
810	830	54.94	45.16	35.37	25.59	15.80	6.02	0.00	0.00	0.00	0.00	0.00
830	850	56.53	46.75	36.96	27.18	17.39	7.61	0.00	0.00	0.00	0.00	0.00
850	870	58.12	48.34	38.55	28.77	18.98	9.20	0.00	0.00	0.00	0.00	0.00
870	890	59.71	49.93	40.14	30.36	20.57	10.79	1.00	0.00	0.00	0.00	0.00
890	910	61.30	51.52	41.73	31.95	22.16	12.38	2.59	0.00	0.00	0.00	0.00
910	930	62.89	53.11	43.32	33.54	23.75	13.97	4.18	0.00	0.00	0.00	0.00
930	950	64.48	54.70	44.91	35.13	25.34	15.56	5.77	0.00	0.00	0.00	0.00
950	970	66.07	56.29	46.50	36.72	26.93	17.15	7.36	0.00	0.00	0.00	0.00
970	990	67.66	57.88	48.09	38.31	28.52	18.74	8.95	0.00	0.00	0.00	0.00
990	1,010	69.25	59.47	49.68	39.90	30.11	20.33	10.54	0.76	0.00	0.00	0.00
1,010	1,030	70.84	61.06	51.27	41.49	31.70	21.92	12.13	2.35	0.00	0.00	0.00
1,030	1,050	72.43	62.65	52.86	43.08	33.29	23.51	13.72	3.94	0.00	0.00	0.00
1,050	1,070	74.02	64.24	54.45	44.67	34.88	25.10	15.31	5.53	0.00	0.00	0.00
1,070	1,090	75.61	65.83	56.04	46.26	36.47	26.69	16.90	7.12	0.00	0.00	0.00
1,090	1,110	77.20	67.42	57.63	47.85	38.06	28.28	18.49	8.71	0.00	0.00	0.00
1,110	1,130	78.79	69.01	59.22	49.44	39.65	29.87	20.08	10.30	0.51	0.00	0.00
1,130	1,150	80.38	70.60	60.81	51.03	41.24	31.46	21.67	11.89	2.10	0.00	0.00
1,150	1,170	81.97	72.19	62.40	52.62	42.83	33.05	23.26	13.48	3.69	0.00	0.00
1,170	1,190	83.56	73.78	63.99	54.21	44.42	34.64	24.85	15.07	5.28	0.00	0.00
1,190	1,210	85.15	75.37	65.58	55.80	46.01	36.23	26.44	16.66	6.87	0.00	0.00
1,210	1,230	86.74	76.96	67.17	57.39	47.60	37.82	28.03	18.25	8.46	0.00	0.00
1,230	1,250	88.33	78.55	68.76	58.98	49.19	39.41	29.62	19.84	10.05	0.27	0.00
1,250	1,270	89.92	80.14	70.35	60.57	50.78	41.00	31.21	21.43	11.64	1.86	0.00
1,270	1,290	91.51	81.73	71.94	62.16	52.37	42.59	32.80	23.02	13.23	3.45	0.00
1,290	1,310	93.10	83.32	73.53	63.75	53.96	44.18	34.39	24.61	14.82	5.04	0.00
1,310	1,330	94.69	84.91	75.12	65.34	55.55	45.77	35.98	26.20	16.41	6.63	0.00
1,330	1,350	96.28	86.50	76.71	66.93	57.14	47.36	37.57	27.79	18.00	8.22	0.00
1,350	1,370	97.87	88.09	78.30	68.52	58.73	48.95	39.16	29.38	19.59	9.81	0.02
1,370	1,390	99.46	89.68	79.89	70.11	60.32	50.54	40.75	30.97	21.18	11.40	1.61
1,390	1,410	101.05	91.27	81.48	71.70	61.91	52.13	42.34	32.56	22.77	12.99	3.20
1,410	1,430	102.64	92.86	83.07	73.29	63.50	53.72	43.93	34.15	24.36	14.58	4.79
1,430	1,450	104.23	94.45	84.66	74.88	65.09	55.31	45.52	35.74	25.95	16.17	6.38
1,450	1,470	105.82	96.04	86.25	76.47	66.68	56.90	47.11	37.33	27.54	17.76	7.97
1,470	1,490	107.41	97.63	87.84	78.06	68.27	58.49	48.70	38.92	29.13	19.35	9.56
1,490	1,510	109.00	99.22	89.43	79.65	69.86	60.08	50.29	40.51	30.72	20.94	11.15
1,510	1,530	110.59	100.81	91.02	81.24	71.45	61.67	51.88	42.10	32.31	22.53	12.74
1,530	1,550	112.18	102.40	92.61	82.83	73.04	63.26	53.47	43.69	33.90	24.12	14.33
1,550	1,570	113.77	103.99	94.20	84.42	74.63	64.85	55.06	45.28	35.49	25.71	15.92
1,570	1,590	115.36	105.58	95.79	86.01	76.22	66.44	56.65	46.87	37.08	27.30	17.51
1,590	1,610	116.95	107.17	97.38	87.60	77.81	68.03	58.24	48.46	38.67	28.89	19.10
1,610	1,630	118.54	108.76	98.97	89.19	79.40	69.62	59.83	50.05	40.26	30.48	20.69
1,630	1,650	120.13	110.35	100.56	90.78	80.99	71.21	61.42	51.64	41.85	32.07	22.28
1,650	1,670	121.72	111.94	102.15	92.37	82.58	72.80	63.01	53.23	43.44	33.66	23.87
1,670	1,690	123.31	113.53	103.74	93.96	84.17	74.39	64.60	54.82	45.03	35.25	25.46
1,690	1,710	124.90	115.12	105.33	95.55	85.76	75.98	66.19	56.41	46.62	36.84	27.05
1,710	1,730	126.49	116.71	106.92	97.14	87.35	77.57	67.78	58.00	48.21	38.43	28.64
1,730	1,750	128.08	118.30	108.51	98.73	88.94	79.16	69.37	59.59	49.80	40.02	30.23
1,750	1,770	129.67	119.89	110.10	100.32	90.53	80.75	70.96	61.18	51.39	41.61	31.82
1,770	1,790	131.26	121.48	111.69	101.91	92.12	82.34	72.55	62.77	52.98	43.20	33.41
1,790	1,810	132.85	123.07	113.28	103.50	93.71	83.93	74.14	64.36	54.57	44.79	35.00

FOR AMOUNTS IN EXCESS OF 1,810.00 BI-WEEKLY USE THE PERCENTAGE METHOD OF CALCULATION.

IF THE PAYROLL PERIOD WITH RESPECT TO AN EMPLOYEE IS SEMI-MONTHLY SEE BELOW FOR EXEMPTIONS:

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
0	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40	50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50	60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60	70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
70	80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
80	90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
90	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100	110	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
110	120	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
120	130	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130	140	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
140	150	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
150	160	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160	170	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170	180	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180	190	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
190	200	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200	210	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
210	220	5.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	230	6.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	240	7.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
240	250	8.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
250	260	9.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	270	9.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
270	280	10.76	0.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
280	290	11.56	0.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290	300	12.35	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300	310	13.15	2.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
310	320	13.94	3.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
320	330	14.74	4.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
330	340	15.53	4.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	350	16.33	5.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
350	360	17.12	6.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
360	370	17.92	7.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
370	380	18.71	8.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
380	390	19.51	8.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
390	400	20.30	9.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400	410	21.10	10.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
410	420	21.89	11.29	0.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
420	430	22.69	12.09	1.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
430	440	23.48	12.88	2.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
440	450	24.28	13.68	3.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450	460	25.07	14.47	3.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
460	470	25.87	15.27	4.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
470	480	26.66	16.06	5.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
480	490	27.46	16.86	6.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
490	500	28.25	17.65	7.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500	510	29.05	18.45	7.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
510	530	30.24	19.64	9.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
530	550	31.83	21.23	10.63	0.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00
550	570	33.42	22.82	12.22	1.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00
570	590	35.01	24.41	13.81	3.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00
590	610	36.60	26.00	15.40	4.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00
610	630	38.19	27.59	16.99	6.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00
630	650	39.78	29.18	18.58	7.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00
650	670	41.37	30.77	20.17	9.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00
670	690	42.96	32.36	21.76	11.16	0.56	0.00	0.00	0.00	0.00	0.00	0.00

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
690	710	44.55	33.95	23.35	12.75	2.15	0.00	0.00	0.00	0.00	0.00	0.00
710	730	46.14	35.54	24.94	14.34	3.74	0.00	0.00	0.00	0.00	0.00	0.00
730	750	47.73	37.13	26.53	15.93	5.33	0.00	0.00	0.00	0.00	0.00	0.00
750	770	49.32	38.72	28.12	17.52	6.92	0.00	0.00	0.00	0.00	0.00	0.00
770	790	50.91	40.31	29.71	19.11	8.51	0.00	0.00	0.00	0.00	0.00	0.00
790	810	52.50	41.90	31.30	20.70	10.10	0.00	0.00	0.00	0.00	0.00	0.00
810	830	54.09	43.49	32.89	22.29	11.69	1.09	0.00	0.00	0.00	0.00	0.00
830	850	55.68	45.08	34.48	23.88	13.28	2.68	0.00	0.00	0.00	0.00	0.00
850	870	57.27	46.67	36.07	25.47	14.87	4.27	0.00	0.00	0.00	0.00	0.00
870	890	58.86	48.26	37.66	27.06	16.46	5.86	0.00	0.00	0.00	0.00	0.00
890	910	60.45	49.85	39.25	28.65	18.05	7.45	0.00	0.00	0.00	0.00	0.00
910	930	62.04	51.44	40.84	30.24	19.64	9.04	0.00	0.00	0.00	0.00	0.00
930	950	63.63	53.03	42.43	31.83	21.23	10.63	0.03	0.00	0.00	0.00	0.00
950	970	65.22	54.62	44.02	33.42	22.82	12.22	1.62	0.00	0.00	0.00	0.00
970	990	66.81	56.21	45.61	35.01	24.41	13.81	3.21	0.00	0.00	0.00	0.00
990	1,010	68.40	57.80	47.20	36.60	26.00	15.40	4.80	0.00	0.00	0.00	0.00
1,010	1,030	69.99	59.39	48.79	38.19	27.59	16.99	6.39	0.00	0.00	0.00	0.00
1,030	1,050	71.58	60.98	50.38	39.78	29.18	18.58	7.98	0.00	0.00	0.00	0.00
1,050	1,070	73.17	62.57	51.97	41.37	30.77	20.17	9.57	0.00	0.00	0.00	0.00
1,070	1,090	74.76	64.16	53.56	42.96	32.36	21.76	11.16	0.56	0.00	0.00	0.00
1,090	1,110	76.35	65.75	55.15	44.55	33.95	23.35	12.75	2.15	0.00	0.00	0.00
1,110	1,130	77.94	67.34	56.74	46.14	35.54	24.94	14.34	3.74	0.00	0.00	0.00
1,130	1,150	79.53	68.93	58.33	47.73	37.13	26.53	15.93	5.33	0.00	0.00	0.00
1,150	1,170	81.12	70.52	59.92	49.32	38.72	28.12	17.52	6.92	0.00	0.00	0.00
1,170	1,190	82.71	72.11	61.51	50.91	40.31	29.71	19.11	8.51	0.00	0.00	0.00
1,190	1,210	84.30	73.70	63.10	52.50	41.90	31.30	20.70	10.10	0.00	0.00	0.00
1,210	1,230	85.89	75.29	64.69	54.09	43.49	32.89	22.29	11.69	1.09	0.00	0.00
1,230	1,250	87.48	76.88	66.28	55.68	45.08	34.48	23.88	13.28	2.68	0.00	0.00
1,250	1,270	89.07	78.47	67.87	57.27	46.67	36.07	25.47	14.87	4.27	0.00	0.00
1,270	1,290	90.66	80.06	69.46	58.86	48.26	37.66	27.06	16.46	5.86	0.00	0.00
1,290	1,310	92.25	81.65	71.05	60.45	49.85	39.25	28.65	18.05	7.45	0.00	0.00
1,310	1,330	93.84	83.24	72.64	62.04	51.44	40.84	30.24	19.64	9.04	0.00	0.00
1,330	1,350	95.43	84.83	74.23	63.63	53.03	42.43	31.83	21.23	10.63	0.03	0.00
1,350	1,370	97.02	86.42	75.82	65.22	54.62	44.02	33.42	22.82	12.22	1.62	0.00
1,370	1,390	98.61	88.01	77.41	66.81	56.21	45.61	35.01	24.41	13.81	3.21	0.00
1,390	1,410	100.20	89.60	79.00	68.40	57.80	47.20	36.60	26.00	15.40	4.80	0.00
1,410	1,430	101.79	91.19	80.59	69.99	59.39	48.79	38.19	27.59	16.99	6.39	0.00
1,430	1,450	103.38	92.78	82.18	71.58	60.98	50.38	39.78	29.18	18.58	7.98	0.00
1,450	1,470	104.97	94.37	83.77	73.17	62.57	51.97	41.37	30.77	20.17	9.57	0.00
1,470	1,490	106.56	95.96	85.36	74.76	64.16	53.56	42.96	32.36	21.76	11.16	0.56
1,490	1,510	108.15	97.55	86.95	76.35	65.75	55.15	44.55	33.95	23.35	12.75	2.15
1,510	1,530	109.74	99.14	88.54	77.94	67.34	56.74	46.14	35.54	24.94	14.34	3.74
1,530	1,550	111.33	100.73	90.13	79.53	68.93	58.33	47.73	37.13	26.53	15.93	5.33
1,550	1,570	112.92	102.32	91.72	81.12	70.52	59.92	49.32	38.72	28.12	17.52	6.92
1,570	1,590	114.51	103.91	93.31	82.71	72.11	61.51	50.91	40.31	29.71	19.11	8.51
1,590	1,610	116.10	105.50	94.90	84.30	73.70	63.10	52.50	41.90	31.30	20.70	10.10
1,610	1,630	117.69	107.09	96.49	85.89	75.29	64.69	54.09	43.49	32.89	22.29	11.69
1,630	1,650	119.28	108.68	98.08	87.48	76.88	66.28	55.68	45.08	34.48	23.88	13.28
1,650	1,670	120.87	110.27	99.67	89.07	78.47	67.87	57.27	46.67	36.07	25.47	14.87
1,670	1,690	122.46	111.86	101.26	90.66	80.06	69.46	58.86	48.26	37.66	27.06	16.46
1,690	1,710	124.05	113.45	102.85	92.25	81.65	71.05	60.45	49.85	39.25	28.65	18.05
1,710	1,730	125.64	115.04	104.44	93.84	83.24	72.64	62.04	51.44	40.84	30.24	19.64
1,730	1,750	127.23	116.63	106.03	95.43	84.83	74.23	63.63	53.03	42.43	31.83	21.23
1,750	1,770	128.82	118.22	107.62	97.02	86.42	75.82	65.22	54.62	44.02	33.42	22.82
1,770	1,790	130.41	119.81	109.21	98.61	88.01	77.41	66.81	56.21	45.61	35.01	24.41
1,790	1,810	132.00	121.40	110.80	100.20	89.60	79.00	68.40	57.80	47.20	36.60	26.00

FOR AMOUNTS IN EXCESS OF 1,810.00 SEMI-MONTHLY USE THE PERCENTAGE METHOD OF CALCULATION.

IF THE PAYROLL PERIOD WITH RESPECT TO AN EMPLOYEE IS MONTHLY SEE BELOW FOR EXEMPTIONS:

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
0	20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40	60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60	80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
80	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100	120	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
120	140	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
140	160	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160	180	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180	200	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200	220	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	240	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
240	260	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	280	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
280	300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300	320	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
320	340	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	360	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
360	380	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
380	400	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400	420	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
420	440	11.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
440	460	13.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
460	480	15.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
480	500	16.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500	520	18.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
520	540	19.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
540	560	21.53	0.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
560	580	23.12	1.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
580	600	24.71	3.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
600	620	26.30	5.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
620	640	27.89	6.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
640	660	29.48	8.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
660	680	31.07	9.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
680	700	32.66	11.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
700	720	34.25	13.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
720	740	35.84	14.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
740	760	37.43	16.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
760	780	39.02	17.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
780	800	40.61	19.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
800	820	42.20	21.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
820	840	43.79	22.59	1.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
840	860	45.38	24.18	2.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
860	880	46.97	25.77	4.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
880	900	48.56	27.36	6.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
900	920	50.15	28.95	7.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
920	940	51.74	30.54	9.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
940	960	53.33	32.13	10.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
960	980	54.92	33.72	12.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
980	1,000	56.51	35.31	14.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,000	1,020	58.10	36.90	15.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,020	1,060	60.48	39.28	18.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,060	1,100	63.66	42.46	21.26	0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,100	1,140	66.84	45.64	24.44	3.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,140	1,180	70.02	48.82	27.62	6.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,180	1,220	73.20	52.00	30.80	9.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,220	1,260	76.38	55.18	33.98	12.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,260	1,300	79.56	58.36	37.16	15.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,300	1,340	82.74	61.54	40.34	19.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,340	1,380	85.92	64.72	43.52	22.32	1.12	0.00	0.00	0.00	0.00	0.00	0.00

WAGE_MIN	WAGE_MAX	0_EXEMP	1_EXEMP	2_EXEMP	3_EXEMP	4_EXEMP	5_EXEMP	6_EXEMP	7_EXEMP	8_EXEMP	9_EXEMP	10_EXEMP
1,380	1,420	89.10	67.90	46.70	25.50	4.30	0.00	0.00	0.00	0.00	0.00	0.00
1,420	1,460	92.28	71.08	49.88	28.68	7.48	0.00	0.00	0.00	0.00	0.00	0.00
1,460	1,500	95.46	74.26	53.06	31.86	10.66	0.00	0.00	0.00	0.00	0.00	0.00
1,500	1,540	98.64	77.44	56.24	35.04	13.84	0.00	0.00	0.00	0.00	0.00	0.00
1,540	1,580	101.82	80.62	59.42	38.22	17.02	0.00	0.00	0.00	0.00	0.00	0.00
1,580	1,620	105.00	83.80	62.60	41.40	20.20	0.00	0.00	0.00	0.00	0.00	0.00
1,620	1,660	108.18	86.98	65.78	44.58	23.38	2.18	0.00	0.00	0.00	0.00	0.00
1,660	1,700	111.36	90.16	68.96	47.76	26.56	5.36	0.00	0.00	0.00	0.00	0.00
1,700	1,740	114.54	93.34	72.14	50.94	29.74	8.54	0.00	0.00	0.00	0.00	0.00
1,740	1,780	117.72	96.52	75.32	54.12	32.92	11.72	0.00	0.00	0.00	0.00	0.00
1,780	1,820	120.90	99.70	78.50	57.30	36.10	14.90	0.00	0.00	0.00	0.00	0.00
1,820	1,860	124.08	102.88	81.68	60.48	39.28	18.08	0.00	0.00	0.00	0.00	0.00
1,860	1,900	127.26	106.06	84.86	63.66	42.46	21.26	0.06	0.00	0.00	0.00	0.00
1,900	1,940	130.44	109.24	88.04	66.84	45.64	24.44	3.24	0.00	0.00	0.00	0.00
1,940	1,980	133.62	112.42	91.22	70.02	48.82	27.62	6.42	0.00	0.00	0.00	0.00
1,980	2,020	136.80	115.60	94.40	73.20	52.00	30.80	9.60	0.00	0.00	0.00	0.00
2,020	2,060	139.98	118.78	97.58	76.38	55.18	33.98	12.78	0.00	0.00	0.00	0.00
2,060	2,100	143.16	121.96	100.76	79.56	58.36	37.16	15.96	0.00	0.00	0.00	0.00
2,100	2,140	146.34	125.14	103.94	82.74	61.54	40.34	19.14	0.00	0.00	0.00	0.00
2,140	2,180	149.52	128.32	107.12	85.92	64.72	43.52	22.32	1.12	0.00	0.00	0.00
2,180	2,220	152.70	131.50	110.30	89.10	67.90	46.70	25.50	4.30	0.00	0.00	0.00
2,220	2,260	155.88	134.68	113.48	92.28	71.08	49.88	28.68	7.48	0.00	0.00	0.00
2,260	2,300	159.06	137.86	116.66	95.46	74.26	53.06	31.86	10.66	0.00	0.00	0.00
2,300	2,340	162.24	141.04	119.84	98.64	77.44	56.24	35.04	13.84	0.00	0.00	0.00
2,340	2,380	165.42	144.22	123.02	101.82	80.62	59.42	38.22	17.02	0.00	0.00	0.00
2,380	2,420	168.60	147.40	126.20	105.00	83.80	62.60	41.40	20.20	0.00	0.00	0.00
2,420	2,460	171.78	150.58	129.38	108.18	86.98	65.78	44.58	23.38	2.18	0.00	0.00
2,460	2,500	174.96	153.76	132.56	111.36	90.16	68.96	47.76	26.56	5.36	0.00	0.00
2,500	2,540	178.14	156.94	135.74	114.54	93.34	72.14	50.94	29.74	8.54	0.00	0.00
2,540	2,580	181.32	160.12	138.92	117.72	96.52	75.32	54.12	32.92	11.72	0.00	0.00
2,580	2,620	184.50	163.30	142.10	120.90	99.70	78.50	57.30	36.10	14.90	0.00	0.00
2,620	2,660	187.68	166.48	145.28	124.08	102.88	81.68	60.48	39.28	18.08	0.00	0.00
2,660	2,700	190.86	169.66	148.46	127.26	106.06	84.86	63.66	42.46	21.26	0.06	0.00
2,700	2,740	194.04	172.84	151.64	130.44	109.24	88.04	66.84	45.64	24.44	3.24	0.00
2,740	2,780	197.22	176.02	154.82	133.62	112.42	91.22	70.02	48.82	27.62	6.42	0.00
2,780	2,820	200.40	179.20	158.00	136.80	115.60	94.40	73.20	52.00	30.80	9.60	0.00
2,820	2,860	203.58	182.38	161.18	139.98	118.78	97.58	76.38	55.18	33.98	12.78	0.00
2,860	2,900	206.76	185.56	164.36	143.16	121.96	100.76	79.56	58.36	37.16	15.96	0.00
2,900	2,940	209.94	188.74	167.54	146.34	125.14	103.94	82.74	61.54	40.34	19.14	0.00
2,940	2,980	213.12	191.92	170.72	149.52	128.32	107.12	85.92	64.72	43.52	22.32	1.12
2,980	3,020	216.30	195.10	173.90	152.70	131.50	110.30	89.10	67.90	46.70	25.50	4.30
3,020	3,060	219.48	198.28	177.08	155.88	134.68	113.48	92.28	71.08	49.88	28.68	7.48
3,060	3,100	222.66	201.46	180.26	159.06	137.86	116.66	95.46	74.26	53.06	31.86	10.66
3,100	3,140	225.84	204.64	183.44	162.24	141.04	119.84	98.64	77.44	56.24	35.04	13.84
3,140	3,180	229.02	207.82	186.62	165.42	144.22	123.02	101.82	80.62	59.42	38.22	17.02
3,180	3,220	232.20	211.00	189.80	168.60	147.40	126.20	105.00	83.80	62.60	41.40	20.20
3,220	3,260	235.38	214.18	192.98	171.78	150.58	129.38	108.18	86.98	65.78	44.58	23.38
3,260	3,300	238.56	217.36	196.16	174.96	153.76	132.56	111.36	90.16	68.96	47.76	26.56
3,300	3,340	241.74	220.54	199.34	178.14	156.94	135.74	114.54	93.34	72.14	50.94	29.74
3,340	3,380	244.92	223.72	202.52	181.32	160.12	138.92	117.72	96.52	75.32	54.12	32.92
3,380	3,420	248.10	226.90	205.70	184.50	163.30	142.10	120.90	99.70	78.50	57.30	36.10
3,420	3,460	251.28	230.08	208.88	187.68	166.48	145.28	124.08	102.88	81.68	60.48	39.28
3,460	3,500	254.46	233.26	212.06	190.86	169.66	148.46	127.26	106.06	84.86	63.66	42.46
3,500	3,540	257.64	236.44	215.24	194.04	172.84	151.64	130.44	109.24	88.04	66.84	45.64
3,540	3,580	260.82	239.62	218.42	197.22	176.02	154.82	133.62	112.42	91.22	70.02	48.82
3,580	3,620	264.00	242.80	221.60	200.40	179.20	158.00	136.80	115.60	94.40	73.20	52.00

FOR AMOUNTS IN EXCESS OF 3,620.00 PER MONTH USE THE PERCENTAGE METHOD OF CALCULATION.