

STATE OF MARYLAND STATE POLICE AVIATION COMMAND SALARY SCALE Page 1
FISCAL YEAR 2027
Effective July 1, 2026

Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary

GRADE	SCALE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	Mid Point STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Third Quartile STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
MED 0001 Annual	0151 Medic	74,860	78,329	81,966	85,794	89,806	94,022	96,235	98,501	100,829	103,215	105,658	108,163	110,728	113,361	116,058	118,822	121,654	124,558	130,514	133,640	136,844
MED 0001 BiWeekly		2,871.35	3,004.41	3,143.91	3,290.73	3,444.62	3,606.33	3,691.21	3,778.13	3,867.42	3,958.94	4,052.64	4,148.72	4,247.11	4,348.10	4,451.54	4,557.56	4,666.19	4,777.57	5,006.02	5,125.92	5,248.82
MED 0002 Annual	0152 Medic	79,717	83,422	87,322	91,412	95,709	100,219	102,587	105,015	107,503	110,054	112,671	115,351	118,096	120,910	123,797	126,752	129,786	132,893	139,263	142,608	146,036
MED 0002 BiWeekly		3,057.64	3,199.75	3,349.34	3,506.22	3,671.04	3,844.02	3,934.85	4,027.98	4,123.41	4,221.25	4,321.63	4,424.43	4,529.71	4,637.65	4,748.38	4,861.73	4,978.10	5,097.27	5,341.60	5,469.90	5,601.39
MED 0003 Annual	0153 Medic	81,198	84,983	88,956	93,130	97,511	102,115	104,527	107,004	109,542	112,143	114,811	117,546	120,347	123,219	126,161	129,179	132,270	135,440	141,937	145,348	148,845
MED 0003 BiWeekly		3,114.45	3,259.63	3,412.02	3,572.11	3,740.15	3,916.74	4,009.26	4,104.27	4,201.62	4,301.38	4,403.71	4,508.62	4,616.05	4,726.21	4,839.06	4,954.82	5,073.37	5,194.96	5,444.16	5,575.00	5,709.13
MED 0004 Annual	0154 Medic	82,712	86,573	90,625	94,881	99,353	104,047	106,510	109,035	111,623	114,277	116,996	119,785	122,638	125,570	128,573	131,649	134,804	138,038	144,662	148,142	151,709
MED 0004 BiWeekly		3,172.52	3,320.61	3,476.03	3,639.28	3,810.81	3,990.85	4,085.32	4,182.17	4,281.44	4,383.23	4,487.52	4,594.50	4,703.93	4,816.39	4,931.57	5,049.56	5,170.57	5,294.61	5,548.68	5,682.16	5,818.98
MED 0005 Annual	0155 Medic	85,027	89,004	93,182	97,564	102,166	107,002	109,538	112,139	114,808	117,539	120,344	123,214	126,156	129,173	132,267	135,436	138,685	142,015	148,842	152,426	156,100
MED 0005 BiWeekly		3,261.31	3,413.86	3,574.11	3,742.19	3,918.70	4,104.19	4,201.46	4,301.23	4,403.60	4,508.35	4,615.94	4,726.02	4,838.87	4,954.59	5,073.26	5,194.81	5,319.43	5,447.16	5,709.01	5,846.48	5,987.40
MED 0006 Annual	0156 Medic	90,593	94,849	99,316	104,007	108,935	114,104	116,822	119,602	122,456	125,381	128,377	131,452	134,601	137,829	141,137	144,530	148,006	151,568	158,875	162,710	166,641
MED 0006 BiWeekly		3,474.81	3,638.05	3,809.39	3,989.31	4,178.33	4,376.60	4,480.85	4,587.48	4,696.95	4,809.14	4,924.05	5,042.00	5,162.78	5,286.60	5,413.48	5,543.62	5,676.95	5,813.57	6,093.84	6,240.94	6,391.71
MED 0007 Annual	0157 Medic	96,552	101,103	105,882	110,902	116,171	121,707	124,614	127,592	130,647	133,775	136,981	140,268	143,640	147,092	150,633	154,262	157,983	161,794	169,610	173,713	177,919
MED 0007 BiWeekly		3,703.37	3,877.93	4,061.23	4,253.78	4,455.88	4,668.22	4,779.72	4,893.94	5,011.12	5,131.10	5,254.07	5,380.15	5,509.48	5,641.89	5,777.71	5,916.90	6,059.63	6,205.80	6,505.59	6,662.97	6,824.30
TRMA 0008 Annual	0158 Trauma	70,860	74,329	77,966	81,794	85,806	90,022	92,235	94,501	96,829	99,215	101,658	104,163	106,728	109,361	112,058	114,822	117,654	120,558	126,514	129,640	132,844
TRMA 0008 BiWeekly		2,717.92	2,850.98	2,990.48	3,137.31	3,291.19	3,452.90	3,537.79	3,624.70	3,713.99	3,805.51	3,899.22	3,995.30	4,093.68	4,194.67	4,298.12	4,404.14	4,512.76	4,624.15	4,852.60	4,972.50	5,095.39
TRMA 0009 Annual	0159 Trauma	75,717	79,422	83,322	87,412	91,709	96,219	98,587	101,015	103,503	106,054	108,671	111,351	114,096	116,910	119,797	122,752	125,786	128,893	135,263	138,608	142,036
TRMA 0009 BiWeekly		2,904.22	3,046.33	3,195.92	3,352.79	3,517.61	3,690.60	3,781.42	3,874.55	3,969.98	4,067.83	4,168.21	4,271.00	4,376.29	4,484.22	4,594.96	4,708.30	4,824.67	4,943.85	5,188.17	5,316.48	5,447.96
TRMA 0010 Annual	0160 Trauma	77,198	80,983	84,956	89,130	93,511	98,115	100,527	103,004	105,542	108,143	110,811	113,546	116,347	119,219	122,161	125,179	128,270	131,440	137,937	141,348	144,845
TRMA 0010 BiWeekly		2,961.02	3,106.20	3,258.59	3,418.69	3,586.73	3,763.32	3,855.84	3,950.84	4,048.19	4,147.96	4,250.29	4,355.19	4,462.63	4,572.79	4,685.63	4,801.39	4,919.95	5,041.54	5,290.74	5,421.57	5,555.70
TRMA 0011 Annual	0161 Trauma	78,712	82,573	86,625	90,881	95,353	100,047	102,510	105,035	107,623	110,277	112,996	115,785	118,638	121,570	124,573	127,649	130,804	134,038	140,662	144,142	147,709
TRMA 0011 BiWeekly		3,019.10	3,167.19	3,322.61	3,485.85	3,657.38	3,837.42	3,931.90	4,028.74	4,128.01	4,229.81	4,334.10	4,441.07	4,550.50	4,662.96	4,778.15	4,896.13	5,017.14	5,141.19	5,395.26	5,528.74	5,665.56
TRMA 0012 Annual	0162 Trauma	81,027	85,004	89,182	93,564	98,166	103,002	105,538	108,139	110,808	113,539	116,344	119,214	122,156	125,173	128,267	131,436	134,685	138,015	144,842	148,426	152,100
TRMA 0012 BiWeekly		3,107.89	3,260.43	3,420.68	3,588.76	3,765.28	3,950.77	4,048.04	4,147.80	4,250.17	4,354.93	4,462.51	4,572.60	4,685.44	4,801.16	4,919.84	5,041.39	5,166.01	5,293.73	5,555.59	5,693.06	5,833.98
TRMA 0013 Annual	0163 Trauma	86,593	90,849	95,316	100,007	104,935	110,104	112,822	115,602	118,456	121,381	124,377	127,452	130,601	133,829	137,137	140,530	144,006	147,568	154,875	158,710	162,641
TRMA 0013 BiWeekly		3,321.38	3,484.62	3,655.96	3,835.89	4,024.91	4,223.17	4,327.42	4,434.05	4,543.52	4,655.71	4,770.63	4,888.57	5,009.36	5,133.17	5,260.05	5,390.20	5,523.52	5,660.15	5,940.42	6,087.51	6,238.29
TRMA 0014 Annual	0164 Trauma	92,552	97,103	101,882	106,902	112,171	117,707	120,614	123,592	126,647	129,775	132,981	136,268	139,640	143,092	146,633	150,262	153,983	157,794	165,610	169,713	173,919
TRMA 0014 BiWeekly		3,549.94	3,724.50	3,907.81	4,100.36	4,302.45	4,514.79	4,626.30	4,740.52	4,857.70	4,977.68	5,100.65	5,226.72	5,356.06	5,488.47	5,624.28	5,763.48	5,906.20	6,052.38	6,352.17	6,509.54	6,670.87

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Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary

GRADE	SCALE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	Mid Point STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Third Quartile STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
RESC 0015 Annual	0165 Rescue	71,860	75,329	78,966	82,794	86,806	91,022	93,235	95,501	97,829	100,215	102,658	105,163	107,728	110,361	113,058	115,822	118,654	121,558	127,514	130,640	133,844
RESC 0015 BiWeekly		2,756.28	2,889.34	3,028.84	3,175.67	3,329.55	3,491.26	3,576.14	3,663.06	3,752.35	3,843.87	3,937.57	4,033.65	4,132.04	4,233.03	4,336.48	4,442.49	4,551.12	4,662.50	4,890.95	5,010.85	5,133.75
RESC 0016 Annual	0166 Rescue	76,717	80,422	84,322	88,412	92,709	97,219	99,587	102,015	104,503	107,054	109,671	112,351	115,096	117,910	120,797	123,752	126,786	129,893	136,263	139,608	143,036
RESC 0016 BiWeekly		2,942.57	3,084.68	3,234.27	3,391.15	3,555.97	3,728.95	3,819.78	3,912.91	4,008.34	4,106.19	4,206.56	4,309.36	4,414.65	4,522.58	4,633.31	4,746.66	4,863.03	4,982.20	5,226.53	5,354.83	5,486.32
RESC 0017 Annual	0167 Rescue	78,198	81,983	85,956	90,130	94,511	99,115	101,527	104,004	106,542	109,143	111,811	114,546	117,347	120,219	123,161	126,179	129,270	132,440	138,937	142,348	145,845
RESC 0017 BiWeekly		2,999.38	3,144.56	3,296.95	3,457.05	3,625.08	3,801.68	3,894.19	3,989.20	4,086.55	4,186.31	4,288.65	4,393.55	4,500.99	4,611.14	4,723.99	4,839.75	4,958.31	5,079.90	5,329.10	5,459.93	5,594.06
RESC 0018 Annual	0168 Rescue	79,712	83,573	87,625	91,881	96,353	101,047	103,510	106,035	108,623	111,277	113,996	116,785	119,638	122,570	125,573	128,649	131,804	135,038	141,662	145,142	148,709
RESC 0018 BiWeekly		3,057.45	3,205.54	3,360.96	3,524.21	3,695.74	3,875.78	3,970.25	4,067.10	4,166.37	4,268.16	4,372.45	4,479.43	4,588.86	4,701.32	4,816.50	4,934.49	5,055.50	5,179.54	5,433.62	5,567.10	5,703.91
RESC 0019 Annual	0169 Rescue	82,027	86,004	90,182	94,564	99,166	104,002	106,538	109,139	111,808	114,539	117,344	120,214	123,156	126,173	129,267	132,436	135,685	139,015	145,842	149,426	153,100
RESC 0019 BiWeekly		3,146.25	3,298.79	3,459.04	3,627.12	3,803.63	3,989.12	4,086.39	4,186.16	4,288.53	4,393.28	4,500.87	4,610.95	4,723.80	4,839.52	4,958.19	5,079.74	5,204.36	5,332.09	5,593.94	5,731.41	5,872.33
RESC 0020 Annual	0170 Rescue	87,593	91,849	96,316	101,007	105,935	111,104	113,822	116,602	119,456	122,381	125,377	128,452	131,601	134,829	138,137	141,530	145,006	148,568	155,875	159,710	163,641
RESC 0020 BiWeekly		3,359.74	3,522.98	3,694.32	3,874.25	4,063.27	4,261.53	4,365.78	4,472.41	4,581.88	4,694.07	4,808.99	4,926.93	5,047.71	5,171.53	5,298.41	5,428.55	5,561.88	5,698.50	5,978.77	6,125.87	6,276.65
RESC 0021 Annual	0171 Rescue	93,552	98,103	102,882	107,902	113,171	118,707	121,614	124,592	127,647	130,775	133,981	137,268	140,640	144,092	147,633	151,262	154,983	158,794	166,610	170,713	174,919
RESC 0021 BiWeekly		3,588.30	3,762.86	3,946.16	4,138.71	4,340.81	4,553.15	4,664.65	4,778.88	4,896.05	5,016.03	5,139.00	5,265.08	5,394.42	5,526.82	5,662.64	5,801.84	5,944.56	6,090.73	6,390.53	6,547.90	6,709.23

NOTE: Biweekly rates for all SPS employees (thoses using time entry via Workday) may differ slightly from those shown above.