

STATE OF MARYLAND STANDARD AND BARGAINING UNIT SALARY - HOURLY SCALE
FISCAL YEAR 2027
Effective July 1, 2026

Upper Figure is ANNUAL Salary - Middle Figure is BIWEEKLY Salary - Lower Figure is HOURLY Salary

	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	Mid Step STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	Third Quantile STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28
Grade 7 Annual	38,382	39,354	40,142	40,945	41,764	42,599	43,452	44,321	45,209	46,113	47,036	47,977	48,937	49,916	50,915	51,934	52,973	54,033	55,114	56,216	57,341	58,488	59,658	60,852
Grade 7 BiWeekly	1,479.86	1,509.47	1,539.70	1,570.50	1,601.91	1,633.94	1,666.66	1,699.99	1,734.05	1,768.72	1,804.13	1,840.22	1,877.04	1,914.59	1,952.91	1,991.99	2,031.85	2,072.50	2,113.97	2,156.24	2,199.39	2,243.38	2,288.26	2,334.05
Grade 7 Hourly	18.50	18.87	19.25	19.63	20.02	20.42	20.87	21.25	21.68	22.11	22.55	23.00	23.46	23.93	24.41	24.90	25.40	25.91	26.42	26.95	27.49	28.06	28.66	29.18
Grade 8 Annual	40,975	41,795	42,632	43,485	44,355	45,242	46,147	47,071	48,013	48,974	49,954	50,953	51,973	53,013	54,074	55,156	56,259	57,385	58,533	59,704	60,898	62,116	63,359	64,627
Grade 8 BiWeekly	1,571.65	1,603.10	1,635.21	1,667.92	1,701.29	1,735.31	1,769.47	1,803.71	1,838.06	1,872.46	1,906.93	1,941.47	1,976.07	2,010.73	2,045.46	2,115.58	2,157.88	2,200.37	2,242.11	2,290.02	2,335.82	2,382.54	2,430.21	2,478.85
Grade 8 Hourly	19.65	20.04	20.44	20.85	21.27	21.69	22.13	22.57	23.02	23.48	23.95	24.43	24.92	25.42	25.93	26.44	26.97	27.51	28.06	28.63	29.20	29.78	30.38	30.99
Grade 9 Annual	43,537	44,408	45,297	46,203	47,128	48,071	49,033	50,015	51,017	52,037	53,078	54,140	55,223	56,328	57,455	58,605	59,777	60,973	62,193	63,437	64,706	66,000	67,320	68,667
Grade 9 BiWeekly	1,669.92	1,703.33	1,737.42	1,772.17	1,807.65	1,843.82	1,880.72	1,918.39	1,956.74	1,995.94	2,035.87	2,076.61	2,118.15	2,160.53	2,203.76	2,247.87	2,292.82	2,338.70	2,385.49	2,433.21	2,481.88	2,531.51	2,582.14	2,633.81
Grade 9 Hourly	20.87	21.29	21.72	22.15	22.60	23.05	23.51	23.98	24.46	24.95	25.45	25.96	26.48	27.01	27.55	28.10	28.66	29.23	29.82	30.42	31.02	31.64	32.28	32.92
Grade 10 Annual	46,279	47,205	48,150	49,113	50,096	51,099	52,121	53,163	54,227	55,312	56,418	57,547	58,698	59,872	61,070	62,292	63,538	64,809	66,106	67,429	68,778	70,154	71,558	72,989
Grade 10 BiWeekly	1,775.09	1,810.61	1,846.85	1,883.79	1,921.50	1,959.97	1,999.17	2,039.13	2,079.94	2,121.56	2,163.98	2,207.29	2,251.44	2,295.54	2,340.62	2,386.78	2,434.08	2,481.53	2,529.13	2,576.87	2,624.76	2,672.80	2,720.98	2,769.28
Grade 10 Hourly	22.19	22.63	23.09	23.55	24.02	24.50	24.99	25.49	26.00	26.52	27.05	27.59	28.14	28.71	29.28	29.87	30.46	31.07	31.69	32.33	32.98	33.64	34.31	34.99
Grade 11 Annual	49,214	50,198	51,203	52,227	53,273	54,339	55,426	56,535	57,666	58,820	59,996	61,197	62,421	63,669	64,943	66,242	67,568	68,920	70,299	71,706	73,140	74,604	76,097	77,620
Grade 11 BiWeekly	1,887.67	1,925.41	1,963.96	2,003.23	2,043.35	2,084.24	2,125.93	2,168.47	2,211.85	2,256.11	2,301.22	2,347.29	2,394.24	2,442.10	2,490.97	2,540.79	2,591.65	2,643.51	2,696.41	2,750.37	2,805.37	2,861.53	2,918.79	2,977.21
Grade 11 Hourly	23.60	24.07	24.55	25.04	25.54	26.05	26.57	27.11	27.65	28.20	28.77	29.34	29.93	30.53	31.14	31.76	32.40	33.04	33.71	34.38	35.07	35.77	36.48	37.22
Grade 12 Annual	52,354	53,402	54,470	55,561	56,672	57,806	58,963	60,142	61,346	62,573	63,825	65,102	66,404	67,732	69,087	70,470	71,880	73,318	74,785	76,281	77,807	79,364	80,952	82,572
Grade 12 BiWeekly	2,088.10	2,048.30	2,089.27	2,131.11	2,173.73	2,217.22	2,261.50	2,305.82	2,350.20	2,400.07	2,448.09	2,497.07	2,547.01	2,597.94	2,649.92	2,702.96	2,757.05	2,812.20	2,868.47	2,925.85	2,984.38	3,044.10	3,105.01	3,167.15
Grade 12 Hourly	25.10	25.60	26.12	26.64	27.17	27.72	28.27	28.84	29.41	30.00	30.60	31.21	31.84	32.47	33.12	33.79	34.46	35.15	35.86	36.57	37.30	38.05	38.81	39.59
Grade 13 Annual	55,720	56,824	57,961	59,121	60,304	61,511	62,742	63,997	65,276	66,584	67,916	69,275	70,662	72,079	73,518	74,989	76,489	78,019	79,581	81,173	82,797	84,454	86,144	87,867
Grade 13 BiWeekly	2,136.83	2,179.56	2,223.17	2,267.66	2,313.04	2,359.33	2,406.55	2,454.68	2,503.82	2,553.91	2,605.00	2,657.13	2,710.33	2,764.56	2,819.87	2,876.30	2,933.83	2,992.51	3,052.43	3,113.49	3,175.78	3,239.34	3,304.16	3,370.25
Grade 13 Hourly	26.71	27.24	27.79	28.35	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.21	33.88	34.56	35.25	35.95	36.67	37.41	38.16	38.92	39.70	40.49	41.30	42.13
Grade 14 Annual	59,305	60,491	61,701	62,936	64,195	65,479	66,790	68,126	69,489	70,880	72,298	73,744	75,220	76,725	78,260	79,836	81,443	83,082	84,713	86,408	88,137	89,900	91,699	93,533
Grade 14 BiWeekly	2,274.72	2,320.21	2,366.62	2,413.99	2,462.28	2,511.53	2,561.81	2,613.06	2,665.34	2,718.69	2,773.08	2,828.54	2,885.16	2,942.88	3,001.76	3,061.82	3,123.08	3,185.56	3,249.27	3,314.28	3,380.60	3,448.22	3,517.23	3,587.57
Grade 14 Hourly	28.43	29.00	29.58	30.17	30.78	31.39	32.02	32.66	33.32	33.98	34.66	35.36	36.06	36.79	37.52	38.27	39.04	39.82	40.62	41.43	42.26	43.10	43.97	44.84
Grade 15 Annual	63,154	64,417	65,707	67,021	68,362	69,730	71,125	72,548	73,999	75,480	76,990	78,531	80,102	81,705	83,339	85,007	86,707	88,442	90,211	92,015	93,857	95,734	97,650	99,603
Grade 15 BiWeekly	2,422.35	2,470.79	2,520.27	2,570.67	2,622.11	2,674.58	2,728.09	2,782.67	2,838.32	2,895.13	2,953.05	3,012.15	3,072.41	3,133.90	3,196.57	3,260.55	3,325.75	3,392.30	3,460.15	3,529.35	3,600.00	3,671.99	3,745.48	3,820.39
Grade 15 Hourly	30.28	30.88	31.50	32.13	32.78	33.43	34.10	34.78	35.48	36.19	36.91	37.65	38.41	39.17	39.96	40.76	41.57	42.40	43.25	44.12	45.00	45.90	46.82	47.75
Grade 16 Annual	67,309	68,656	70,029	71,430	72,859	74,317	75,804	77,320	78,867	80,445	82,055	83,696	85,371	87,079	88,821	90,598	92,411	94,259	96,145	98,069	100,031	102,032	104,074	106,155
Grade 16 BiWeekly	2,581.72	2,633.39	2,686.05	2,739.79	2,794.60	2,850.52	2,907.56	2,965.70	3,025.04	3,085.57	3,147.32	3,210.26	3,274.51	3,340.02	3,406.84	3,475.00	3,544.54	3,615.42	3,687.76	3,761.56	3,836.81	3,913.56	3,991.88	4,071.70
Grade 16 Hourly	32.27	32.92	33.58	34.25	34.93	35.63	36.34	37.07	37.81	38.57	39.34	40.13	40.93	41.75	42.59	43.44	44.31	45.19	46.10	47.02	47.96	48.92	49.90	50.90
Grade 17 Annual	71,805	73,241	74,707	76,202	77,726	79,281	80,868	82,485	84,136	85,819	87,535	89,286	91,072	92,894	94,753	96,649	98,582	100,555	102,566	104,618	106,710	108,845	111,022	113,243
Grade 17 BiWeekly	2,754.17	2,809.25	2,865.48	2,922.82	2,981.28	3,040.92	3,101.79	3,163.81	3,227.14	3,291.69	3,357.41	3,424.67	3,493.18	3,563.06	3,633.47	3,704.39	3,775.87	3,847.91	3,920.51	3,993.76	4,067.66	4,142.21	4,217.43	4,293.32
Grade 17 Hourly	34.43	35.12	35.82	36.54	37.27	38.01	38.77	39.55	40.34	41.15	41.97	42.81	43.66	44.54	45.43	46.34	47.27	48.21	49.18	50.16	51.16	52.19	53.23	54.29
Grade 18 Annual	76,608	78,140	79,703	81,298	82,924	84,582	86,274	88,000	89,760	91,556	93,387	95,252	97,161	99,105	101,087	103,109	105,172	107,276	109,422	111,611	113,844	116,122	118,445	120,814
Grade 18 BiWeekly	2,938.39	2,997.16	3,057.11	3,118.28	3,180.65	3,244.25	3,309.14	3,375.35	3,442.85	3,511.74	3,582.01	3,653.66	3,726.73	3,801.29	3,877.31	3,954.87	4,034.00	4,114.70	4,197.01	4,280.97	4,366.62	4,454.00	4,543.10	4,633.97
Grade 18 Hourly	36.73	37.46	38.21	38.98	39.76	40.55	41.36	42.19	43.04	43.90	44.78	45.67	46.58	47.52	48.47	49.44	50.43	51.43	52.46	53.51	54.58	55.68	56.79	57.92
Grade 19 Annual	81,750	83,385	85,053	86,755	88,490	90,260	92,066	93,908	95,787	97,703	99,658	101,652	103,685	105,759	107,875	110,033	112,234	114,479	116,769	119,105	121,487	123,917	126,395	128,924
Grade 19 BiWeekly	3,135.62	3,198.33	3,262.31	3,327.59	3,394.14	3,462.03	3,531.30	3,601.96	3,674.03	3,747.52	3,822.50	3,898.99	3,976.96	4,056.51	4,137.68	4,220.45	4,304.87	4,390.98	4,478.82	4,568.42	4,659.78	4,752.99	4,848.03	4,945.04
Grade 19 Hourly	39.20	39.98	40.78	41.59	42.43	43.28	44.14	45.02	45.93	46.84	47.78	48.74	49.71	50.71	51.72	52.76	53.81	54.89	55.99	57.11	58.25	59.41	60.60	61.81
Grade 20 Annual	87,253	88,999	90,779	92,595	94,447	96,337	98,265	100,231	102,235	104,281	106,366	108,494	110,664	112,878	115,136	117,439	119,789	122,185	124,629	127,122	129,665	132,258	134,904	137,603
Grade 20 BiWeekly	3,346.70	3,413.67	3,481.94	3,551.59	3,622.63	3,695.12	3,769.07	3,844.48	3,921.35	3,999.82	4,079.80	4,161.42	4,244.65	4,329.57	4,416.18	4,504.51	4,594.65	4,686.55	4,780.30	4,875.92	4,973.46	5,072.91	5,174.41	5,277.93
Grade 20 Hourly	41.83	42.67	43.52	44.39	45.28	46.19	47.11	48.06	49.02	50.00	51.00	52.02	53.06	54.12	55.20	56.31</								