

STATE OF MARYLAND CORRECTIONAL SALARY SCALE																									
FISCAL YEAR 2027																									
Effective July 1, 2026																									
Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary																									
GRADE	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	
Grade 1 Annual	48,131	49,094	50,077	51,078	52,100	53,143	54,207	55,292	56,398	57,527	58,678	59,852	61,050	62,271	63,516	64,787	66,083	67,406	68,755	70,130	71,533	72,964	74,423	75,912	
Grade 1 BiWeekly	1,846.13	1,883.06	1,920.77	1,959.16	1,998.36	2,038.37	2,079.18	2,120.79	2,163.22	2,206.52	2,250.67	2,295.70	2,341.65	2,388.48	2,436.24	2,484.99	2,534.70	2,585.44	2,637.18	2,689.92	2,743.74	2,798.62	2,854.59	2,911.70	
Grade 2 Annual	51,184	52,208	53,252	54,318	55,405	56,514	57,644	58,797	59,974	61,174	62,398	63,646	64,920	66,219	67,544	68,895	70,273	71,679	73,113	74,576	76,068	77,589	79,141	80,724	
Grade 2 BiWeekly	1,963.23	2,002.50	2,042.55	2,083.44	2,125.13	2,167.67	2,211.01	2,255.23	2,300.38	2,346.41	2,393.35	2,441.22	2,490.09	2,539.91	2,590.73	2,642.55	2,695.41	2,749.34	2,804.34	2,860.45	2,917.68	2,976.02	3,035.55	3,096.27	
Grade 3 Annual	54,447	55,536	56,648	57,781	58,937	60,117	61,320	62,547	63,798	65,075	66,377	67,705	69,060	70,441	71,850	73,288	74,754	76,249	77,775	79,331	80,918	82,537	84,189	85,873	
Grade 3 BiWeekly	2,088.38	2,130.15	2,172.81	2,216.26	2,260.60	2,305.86	2,352.01	2,399.07	2,447.05	2,496.03	2,545.97	2,596.91	2,648.88	2,701.85	2,755.90	2,811.05	2,867.28	2,924.62	2,983.16	3,042.84	3,103.71	3,165.81	3,229.17	3,293.76	
Grade 4 Annual	57,941	59,100	60,282	61,488	62,718	63,973	65,253	66,558	67,890	69,248	70,633	72,046	73,488	74,958	76,457	77,987	79,547	81,139	82,762	84,417	86,106	87,828	89,585	91,378	
Grade 4 BiWeekly	2,222.40	2,266.85	2,312.19	2,358.45	2,405.63	2,453.76	2,502.86	2,552.91	2,604.01	2,656.09	2,709.22	2,763.41	2,818.72	2,875.11	2,932.60	2,991.29	3,051.12	3,112.19	3,174.44	3,237.92	3,302.70	3,368.75	3,436.14	3,504.91	
Grade 5 Annual	61,677	62,911	64,170	65,454	66,763	68,099	69,461	70,851	72,268	73,714	75,189	76,693	78,228	79,793	81,389	83,017	84,678	86,372	88,099	89,861	91,659	93,493	95,364	97,272	
Grade 5 BiWeekly	2,365.70	2,413.03	2,461.32	2,510.57	2,560.78	2,612.02	2,664.26	2,717.58	2,771.93	2,827.39	2,883.97	2,941.65	3,000.53	3,060.56	3,121.77	3,184.22	3,247.93	3,312.90	3,379.14	3,446.73	3,515.69	3,586.04	3,657.80	3,730.99	
Grade 6 Annual	65,678	66,993	68,333	69,701	71,095	72,517	73,968	75,447	76,957	78,497	80,067	81,668	83,303	84,969	86,669	88,403	90,171	91,975	93,815	95,692	97,606	99,559	101,550	103,581	
Grade 6 BiWeekly	2,519.16	2,569.60	2,621.00	2,673.47	2,726.94	2,781.48	2,837.13	2,893.86	2,951.78	3,010.85	3,071.07	3,132.48	3,195.19	3,259.09	3,324.30	3,390.81	3,458.62	3,527.81	3,598.39	3,670.38	3,743.80	3,818.71	3,895.07	3,972.97	
Grade 7 Annual	70,001	71,402	72,830	74,287	75,773	77,290	78,836	80,413	82,022	83,663	85,337	87,044	88,786	90,562	92,374	94,222	96,107	98,029	99,990	101,991	104,031	106,112	108,234	110,399	
Grade 7 BiWeekly	2,684.97	2,738.71	2,793.48	2,849.37	2,906.37	2,964.55	3,023.85	3,084.34	3,146.05	3,209.00	3,273.21	3,338.68	3,405.50	3,473.62	3,543.12	3,614.00	3,686.30	3,760.02	3,835.24	3,911.99	3,990.24	4,070.05	4,151.45	4,234.49	
Grade 8 Annual	74,675	76,169	77,693	79,247	80,832	82,449	84,098	85,781	87,498	89,248	91,034	92,855	94,712	96,607	98,540	100,511	102,522	104,573	106,665	108,798	110,975	113,194	115,459	117,769	
Grade 8 BiWeekly	2,864.25	2,921.56	2,980.01	3,039.62	3,100.41	3,162.43	3,225.68	3,290.24	3,356.09	3,423.22	3,491.72	3,561.57	3,632.79	3,705.48	3,779.62	3,855.22	3,932.36	4,011.02	4,091.27	4,173.08	4,256.58	4,341.69	4,428.57	4,517.17	
Grade 9 Annual	79,673	81,266	82,893	84,551	86,243	87,969	89,729	91,524	93,355	95,223	97,128	99,071	101,053	103,075	105,137	107,240	109,386	111,574	113,806	116,083	118,405	120,774	123,190	125,654	
Grade 9 BiWeekly	3,055.96	3,117.06	3,179.46	3,243.06	3,307.96	3,374.16	3,441.67	3,510.51	3,580.74	3,652.39	3,725.46	3,799.99	3,876.01	3,953.57	4,032.66	4,113.32	4,195.63	4,279.56	4,365.17	4,452.50	4,541.57	4,632.43	4,725.10	4,819.61	
Grade 10 Annual	85,020	86,721	88,456	90,225	92,030	93,871	95,748	97,664	99,618	101,610	103,643	105,717	107,832	109,989	112,189	114,434	116,722	119,057	121,438	123,867	126,345	128,872	131,450	134,080	
Grade 10 BiWeekly	3,261.05	3,326.29	3,392.84	3,460.69	3,529.92	3,600.54	3,672.53	3,746.02	3,820.97	3,897.37	3,975.35	4,054.90	4,136.03	4,218.76	4,303.14	4,389.25	4,477.01	4,566.57	4,657.90	4,751.07	4,846.11	4,943.04	5,041.92	5,142.80	
Grade 11 Annual	90,745	92,560	94,412	96,301	98,227	100,192	102,197	104,241	106,326	108,453	110,622	112,835	115,092	117,394	119,743	122,138	124,582	127,073	129,615	132,207	134,852	137,550	140,302	143,108	
Grade 11 BiWeekly	3,480.64	3,550.25	3,621.29	3,693.74	3,767.62	3,842.99	3,919.89	3,998.29	4,078.26	4,159.85	4,243.04	4,327.92	4,414.49	4,502.79	4,592.89	4,684.75	4,778.49	4,874.04	4,971.54	5,070.96	5,172.41	5,275.90	5,381.45	5,489.08	
Grade 12 Annual	96,824	98,761	100,737	102,752	104,807	106,904	109,043	111,224	113,449	115,719	118,034	120,395	122,803	125,260	127,766	130,321	132,928	135,587	138,299	141,066	143,888	146,766	149,702	152,696	
Grade 12 BiWeekly	3,713.80	3,788.10	3,863.89	3,941.18	4,020.00	4,100.43	4,182.48	4,266.13	4,351.47	4,438.54	4,527.34	4,617.90	4,710.26	4,804.50	4,900.62	4,998.62	5,098.61	5,200.60	5,304.62	5,410.76	5,519.00	5,629.39	5,742.00	5,856.84	
NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.																									

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.