STATE OF MARYLAND STANDARD AND BARGAINING SALARY SCALE
FISCAL YEAR 2026
Effective July 1, 2025

Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary

	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	Mid Step STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	Third Quartile STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28
Grade 7 Annual	38,011	38,683	39,371	40,072	40,789	41,518	42,264	43,018	43,794	44,588	45,392	46,212	47,051	47,908	48,778	49,663	50,655	51,668	52,702	53,758	54,833	55,930	57,049	58,191
Grade 7 BiWeekly	1,457.96	1,483.74	1,510.13	1,537.01	1,564.51	1,592.48	1,621.09	1,650.01	1,679.77	1,710.23	1,741.07	1,772.52	1,804.70	1,837.57	1,870.94	1,904.89	1,942.94	1,981.79	2,021.45	2,061.96	2,103.19	2,145.27	2,188.19	2,231.99
Grade 8 Annual	40,369	41,087	41,823	42,575	43,340	44,121	44,916	45,729	46,556	47,402	48,266	49,146	50,044	50,956	51,883	52,832	53,890	54,969	56,068	57,190	58,334	59,501	60,691	61,905
Grade 8 BiWeekly	1,548.41	1,575.94	1,604.17	1,633.02	1,662.36	1,692.32	1,722.81	1,753.99	1,785.71	1,818.16	1,851.30	1,885.06	1,919.50	1,954.48	1,990.04	2,026.44	2,067.02	2,108.41	2,150.56	2,193.59	2,237.47	2,282.24	2,327.88	2,374.44
Grade 9 Annual	42,893	43,665	44,453	45,254	46,076	46,909	47,764	48,632	49,517	50,425	51,346	52,284	53,243	54,223	55,220	56,235	57,360	58,508	59,677	60,872	62,090	63,333	64,600	65,893
Grade 9 BiWeekly	1,645.22	1,674.83	1,705.05	1,735.77	1,767.30	1,799.25	1,832.05	1,865.34	1,899.29	1,934.11	1,969.44	2,005.42	2,042.20	2,079.79	2,118.03	2,156.96	2,200.11	2,244.15	2,288.99	2,334.82	2,381.54	2,429.22	2,477.81	2,527.41
Grade 10 Annual	45,595	46,420	47,262	48,119	48,998	49,894	50,807	51,737	52,687	53,653	54,639	55,645	56,672	57,716	58,785	59,870	61,070	62,291	63,538	64,808	66,105	67,427	68,776	70,152
Grade 10 BiWeekly	1,748.85	1,780.50	1,812.79	1,845.67	1,879.38	1,913.75	1,948.77	1,984.44	2,020.88	2,057.93	2,095.75	2,134.33	2,173.73	2,213.77	2,254.77	2,296.39	2,342.42	2,389.25	2,437.08	2,485.79	2,535.54	2,586.25	2,637.99	2,690.77
Grade 11 Annual	48,486	49,368	50,269	51,190	52,130	53,084	54,058	55,056	56,069	57,107	58,164	59,242	60,342	61,464	62,605	63,768	65,044	66,347	67,675	69,029	70,411	71,820	73,257	74,722
Grade 11 BiWeekly	1,859.74	1,893.57	1,928.13	1,963.46	1,999.51	2,036.10	2,073.46	2,111.74	2,150.60	2,190.41	2,230.95	2,272.30	2,314.49	2,357.53	2,401.29	2,445.90	2,494.84	2,544.82	2,595.76	2,647.69	2,700.70	2,754.74	2,809.86	2,866.05
Grade 12 Annual	51,580	52,524	53,488	54,473	55,473	56,498	57,544	58,610	59,694	60,806	61,935	63,086	64,262	65,482	66,728	67,996	69,357	70,744	72,159	73,603	75,077	76,579	78,111	79,673
Grade 12 BiWeekly	1,978.42	2,014.62	2,051.60	2,089.38	2,127.74	2,167.05	2,207.17	2,248.06	2,289.64	2,332.29	2,375.59	2,419.74	2,464.85	2,511.64	2,559.44	2,608.07	2,660.27	2,713.47	2,767.75	2,823.13	2,879.67	2,937.28	2,996.04	3,055.96
Grade 13 Annual	54,886	55,899	56,931	57,987	59,059	60,153	61,270	62,409	63,571	64,767	66,001	67,258	68,539	69,848	71,181	72,540	73,991	75,472	76,981	78,521	80,091	81,693	83,328	84,995
Grade 13 BiWeekly	2,105.22	2,144.08	2,183.66	2,224.16	2,265.28	2,307.24	2,350.09	2,393.77	2,438.34	2,484.22	2,531.55	2,579.76	2,628.90	2,679.11	2,730.24	2,782.36	2,838.02	2,894.82	2,952.70	3,011.77	3,071.99	3,133.44	3,196.15	3,260.09
Grade 14 Annual	58,428	59,513	60,618	61,744	62,896	64,064	65,279	66,523	67,796	69,089	70,410	71,755	73,128	74,528	75,958	77,414	78,963	80,543	82,155	83,798	85,475	87,186	88,930	90,709
Grade 14 BiWeekly	2,241.08	2,282.70	2,325.08	2,368.27	2,412.45	2,457.25	2,503.86	2,551.57	2,600.40	2,649.99	2,700.66	2,752.25	2,804.91	2,858.61	2,913.46	2,969.31	3,028.72	3,089.33	3,151.16	3,214.17	3,278.50	3,344.13	3,411.02	3,479.25
Grade 15 Annual	62,220	63,380	64,566	65,799	67,049	68,328	69,633	70,963	72,321	73,705	75,118	76,557	78,027	79,522	81,048	82,604	84,258	85,942	87,661	89,416	91,206	93,030	94,891	96,790
Grade 15 BiWeekly	2,386.53	2,431.02	2,476.51	2,523.80	2,571.75	2,620.81	2,670.86	2,721.87	2,773.96	2,827.05	2,881.24	2,936.44	2,992.82	3,050.16	3,108.70	3,168.38	3,231.82	3,296.41	3,362.34	3,429.66	3,498.32	3,568.28	3,639.66	3,712.50
Grade 16 Annual	66,314	67,581	68,871	70,185	71,525	72,896	74,290	75,717	77,169	78,647	80,158	81,704	83,275	84,876	86,507	88,170	89,935	91,734	93,569	95,440	97,349	99,297	101,283	103,309
Grade 16 BiWeekly	2,543.56	2,592.15	2,641.63	2,692.03	2,743.43	2,796.02	2,849.48	2,904.22	2,959.91	3,016.60	3,074.56	3,133.86	3,194.11	3,255.52	3,318.08	3,381.87	3,449.57	3,518.57	3,588.95	3,660.72	3,733.94	3,808.66	3,884.83	3,962.54
Grade 17 Annual	70,743	72,092	73,468	74,879	76,315	77,780	79,271	80,795	82,348	83,935	85,550	87,201	88,880	90,597	92,348	94,127	96,010	97,931	99,889	101,888	103,925	106,004	108,125	110,288
Grade 17 BiWeekly	2,713.44	2,765.18	2,817.96	2,872.08	2,927.16	2,983.35	3,040.54	3,098.99	3,158.56	3,219.43	3,281.37	3,344.70	3,409.10	3,474.96	3,542.12	3,610.36	3,682.58	3,756.26	3,831.36	3,908.04	3,986.17	4,065.91	4,147.27	4,230.23
Grade 18 Annual	75,475	76,924	78,396	79,907	81,444	83,009	84,607	86,236	87,900	89,593	91,325	93,088	94,887	96,720	98,590	100,483	102,494	104,545	106,636	108,769	110,946	113,165	115,428	117,737
Grade 18 BiWeekly	2,894.94	2,950.51	3,006.97	3,064.93	3,123.88	3,183.91	3,245.21	3,307.69	3,371.51	3,436.45	3,502.88	3,570.50	3,639.51	3,709.81	3,781.54	3,854.15	3,931.28	4,009.95	4,090.15	4,171.97	4,255.47	4,340.58	4,427.38	4,515.94
Grade 19 Annual	80,541	82,088	83,671	85,284	86,927	88,602	90,315	92,057	93,834	95,649	97,499	99,390	101,283	103,206	105,168	107,163	109,308	111,494	113,724	116,000	118,321	120,687	123,101	125,564
Grade 19 BiWeekly	3,089.25	3,148.59	3,209.30	3,271.17	3,334.19	3,398.44	3,464.14	3,530.96	3,599.12	3,668.73	3,739.69	3,812.22	3,884.83	3,958.59	4,033.85	4,110.37	4,192.64	4,276.49	4,362.02	4,449.32	4,538.34	4,629.10	4,721.69	4,816.16
Grade 20 Annual	85,963	87,620	89,309	91,034	92,790	94,585	96,413	98,281	100,179	102,082	104,026	106,003	108,025	110,084	112,179	114,322	116,609	118,941	121,321	123,748	126,223	128,748	131,324	133,951
Grade 20 BiWeekly	3,297.22	3,360.77	3,425.56	3,491.72	3,559.07	3,627.92	3,698.04	3,769.69	3,842.49	3,915.48	3,990.04	4,065.87	4,143.43	4,222.41	4,302.76	4,384.96	4,472.68	4,562.13	4,653.41	4,746.50	4,841.44	4,938.28	5,037.09	5,137.85
Grade 21 Annual	91,761	93,535	95,346	97,190	99,071	100,969	102,888	104,846	106,843	108,880	110,955	113,075	115,235	117,439	119,685	121,972	124,411	126,900	129,438	132,028	134,669	137,364	140,112	142,914
Grade 21 BiWeekly	3,519.61	3,587.65	3,657.11	3,727.84	3,799.99	3,872.79	3,946.39	4,021.50	4,098.09	4,176.22	4,255.81	4,337.13	4,419.98	4,504.51	4,590.66	4,678.38	4,771.93	4,867.40	4,964.75	5,064.09	5,165.39	5,268.76	5,374.16	5,481.64
Grade 22 Annual	97,972	99,865	101,764	103,698	105,674	107,687	109,742	111,832	113,973	116,152	118,376	120,642	122,955	125,317	127,723	130,178	132,782	135,437	138,146	140,910	143,728	146,603	149,536	152,528
Grade 22 BiWeekly	3,757.84	3,830.44	3,903.28	3,977.46	4,053.25	4,130.47	4,209.29	4,289.45	4,371.57	4,455.15	4,540.45	4,627.37	4,716.09	4,806.68	4,898.97	4,993.13	5,093.01	5,194.85	5,298.76	5,404.77	5,512.86	5,623.13	5,735.63	5,850.39
Grade 23 Annual	104,519	106,509	108,535	110,607	112,720	114,875	117,074	119,311	121,603	123,933	126,308	128,738	131,213	133,739	136,317	138,943	141,724	144,559	147,451	150,401	153,408	156,478	159,608	162,800
Grade 23 BiWeekly	4,008.95	4,085.28	4,162.99	4,242.47	4,323.51	4,406.17	4,490.51	4,576.32	4,664.23	4,753.60	4,844.70	4,937.90	5,032.83	5,129.72	5,228.60	5,329.33	5,435.99	5,544.73	5,655.66	5,768.81	5,884.15	6,001.90	6,121.96	6,244.39
Grade 24 Annual	111,484	113,612	115,789	118,000	120,261	122,567	124,916	127,318	129,764	132,259	134,802	137,401	140,052	142,752	145,507	148,311	151,279	154,304	157,391	160,539	163,751	167,026	170,367	173,775
Grade 24 BiWeekly	4,276.10	4,357.73	4,441.23	4,526.03	4,612.76	4,701.21	4,791.30	4,883.44	4,977.25	5,072.95	5,170.49	5,270.18	5,371.86	5,475.42	5,581.10	5,688.65	5,802.49	5,918.51	6,036.92	6,157.67	6,280.87	6,406.48	6,534.63	6,665.35
Grade 25 Annual	118,937	121,214	123,543	125,911	128,329	130,794	133,309	135,880	138,497	141,163	143,890	146,666	149,498	152,389	155,334	158,338	161,507	164,736	168,031	171,392	174,821	178,318	181,885	185,523
Grade 25 BiWeekly	4,561.97	4,649.31	4,738.64	4,829.47	4,922.21	5,016.76	5,113.23	5,211.84	5,312.22	5,414.48	5,519.07	5,625.55	5,734.17	5,845.06	5,958.02	6,073.24	6,194.79	6,318.65	6,445.03	6,573.94	6,705.47	6,839.60	6,976.42	7,115.96
Grade 26 Annual	126,914	129,352	131,837	134,375	136,965	139,602	142,293	145,039	147,842	150,699	153,608	156,585	159,621	162,713	165,868	169,081	172,462	175,911	179,430	183,019	186,680	190,414	194,222	198,107
Grade 26 BiWeekly	4,867.94	4,961.45	5,056.77	5,154.11	5,253.46	5,354.60	5,457.82	5,563.14	5,670.66	5,780.24	5,891.82	6,006.01	6,122.45	6,241.05	6,362.07	6,485.30	6,614.99	6,747.28	6,882.25	7,019.91	7,160.33	7,303.56	7,449.62	7,598.63
Grade 27 Annual	135,418	138,019	140,671	143,378	146,142	148,955	151,828	154,756	157,748	160,796	163,900	167,077	170,316	173,614	176,981	180,410	184,017	187,698	191,453	195,282	199,189	203,173	207,237	211,382
Grade 27 BiWeekly	5,194.12	5,293.88	5,395.61	5,499.44	5,605.45	5,713.35	5,823.54	5,935.85	6,050.61	6,167.52	6,286.58	6,408.44	6,532.67	6,659.17	6,788.32	6,919.84	7,058.19	7,199.38	7,343.41	7,490.27	7,640.13	7,792.94	7,948.82	8,107.81